

**MEMORANDUM OF UNDERSTANDING**

**WHEREAS** the Mechanical Contractors Association of Detroit, Inc. and Journeymen Plumbers Local No. 98 of Detroit, Michigan are parties to a collective bargaining agreement (CBA) effective June 28, 2008, through May 31, 2011 (CBA);

**WHEREAS**, the parties desire to amend the CBA;

**NOW THEREFORE IT IS AGREED** as follows:

- 1, Effective March 1, 2009, contributions previously agreed to be made to the Plumbers Local 98 Retiree/Widow Fund for the months of April, May, and June are to be held in escrow. In the event such amounts are necessary to maintain positive equity in the Plumbers Local 98 Insurance Fund, such amounts shall be contributed to the Insurance Fund. In the event it is determined that such amounts are not necessary to maintain positive equity in the Plumbers Local 98 Insurance Fund, such amounts will be contributed to the Retiree/Widow Fund.
  
2. All other terms and conditions of the CBA remain unchanged.

**WHEREFORE**, the parties have executed this Memorandum of Understanding on 4/28, 2009.

**JOURNEYMEN PLUMBERS  
LOCAL NO. 98 OF DETROIT,  
MICHIGAN**

**MECHANICAL CONTRACTORS  
ASSOCIATION OF DETROIT, INC.**

By: Tom Delehaut

By: JAM

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