

**MEMORANDUM OF UNDERSTANDING**

**WHEREAS** the Mechanical Contractors Association of Detroit, Inc. and Journeymen Plumbers Local No. 98 of Detroit, Michigan are parties to a collective bargaining agreement (CBA) effective June 28, 2008, through May 31, 2011 (CBA);

**WHEREAS**, the parties desire to amend the CBA;

**NOW THEREFORE IT IS AGREED** as follows:

- 1, The monies set aside in a separate account for termination of the Plumbers Local 98 Vacation and Holiday Fund which are no longer necessary for such purpose (approximately \$60,000) shall be contributed to the Metropolitan Detroit Plumbing Industry Training Trust Fund.
2. All other terms and conditions of the CBA remain unchanged.

**WHEREFORE**, the parties have executed this Memorandum of Understanding on \_\_\_\_\_, 2009.

**JOURNEYMEN PLUMBERS  
LOCAL NO. 98 OF DETROIT,  
MICHIGAN**

**MECHANICAL CONTRACTORS  
ASSOCIATION OF DETROIT, INC.**

By: Tom Delehant

By: Carl W. [Signature]

W0751093v3

# 61,015<sup>82</sup> is the amount.