



Apprentice

July 24, 2008

Effective First shift Monday morning, July 28, 2008

Wages: New fringes take effect as shown below

Taxable Wage Straight Time (TWST)

1st Period	\$15.73	6th Period	\$21.48
2nd Period	\$15.73	7th Period	\$22.73
3rd Period	\$17.73	8th Period	\$23.73
4th Period	\$18.98	9th Period	\$24.73
5th Period	\$20.23	10th Period	\$26.16

An Apprentice shall receive a \$1.00/hour increase above the TWST listed above for each of the following Welding certifications which they pass and keep current: UA-21, UA-22, UA-41 and UA-1

Apprentice Fringe:

Vacation & Holiday (deduct from TWST)(taxable)	\$1.35
Included on check unless the Employee requests it to be separate.	
See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	\$0.38
Insurance Fund	\$5.60
Defined Benefit Pension	\$3.10
Defined Contribution Pension	\$0.80
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.18
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.50
TOTAL sent with fringe form	\$11.66



Frank Wiechert
 Business Manager, Local 636
 Date 7-25-2008



Carl Evans
 Director, MCA Detroit
 Date 7-25-2008