



Effective First shift Monday morning, September 27, 2010

Wages: *New fringes take effect as shown below*

Taxable Wage Straight Time (TWST)	\$37.81
Wage net of contractual withholding (nw)	\$32.70

Fringes:

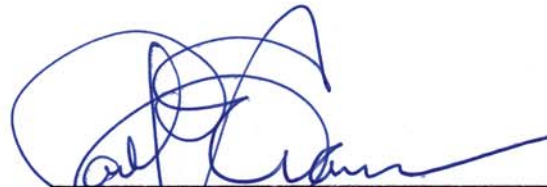
Vacation & Holiday (deduct from TWST)(taxable)	(\$3.75)
Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	(\$1.36)
Insurance Fund	\$9.15
Defined Benefit Pension	\$8.50
Defined Contribution Pension	\$2.00
S. U. B. Fund	\$2.00
P. I. E. T. F.	\$0.60
Retiree/Widow Fund	\$0.65
Piping Education Council	\$0.47
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.00
TOTAL sent with fringe form	\$24.83



Frank Wiechert
 Business Manager, Local 636

Date Sept 24, 2010



Carl Evans
 Director, MCA Detroit

Date 9-24-2010