



May 20, 2011

Mechanical Equipment Serviceman

Effective First shift Monday morning, June 6, 2011

Wages: New fringes take effect as shown below

Taxable Wage Straight Time (TWST)	\$23.81
Wage net of contractual withholding (nw)	\$21.53
MES II - Upon completion of 120 hours of training = MES + \$1.00 (TWST =	\$24.81)
MES III - Upon completion of UA STAR Exam = MES + \$2.00 (TWST =	\$25.81)

Fringes:

Vacation & Holiday (deduct from TWST)(taxable)	(\$1.50)
Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	(\$0.78)
Insurance Fund - Active	\$7.73
Defined Contribution Pension	\$2.20
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.47
International Training Fund	\$0.10
TOTAL sent with fringe form	\$12.68



Frank Wiechert
 Business Manager, Local 636

Date 5/27/2011



Christopher Freeman
 MCA Detroit

Date 5/27/2011