



May 20, 2011

Pre - Apprentice

Effective First shift Monday morning, June 6, 2011

Wages: New fringes take effect as shown below

Taxable Wage Straight Time (TWST)	\$12.10
-----------------------------------	----------------

Pre - Apprentice Fringe:

Dues Check Off (deduct from TWST)(taxable)	(\$0.54)
Insurance Fund - Active	\$5.60
Defined Contribution Pension (After 90 days, see below)*	\$0.50
Piping Education Council	\$0.30
International Training Fund	\$0.10
TOTAL sent with fringe form (After 90 days, see below)*	\$7.04

*During initial probationary period of 90 days DC not paid. Contributions to DC begin after probationary period.



Frank Wiechert
Business Manager, Local 636
Date 5/27/2011



Christopher Freeman
MCA Detroit
Date 5/27/2011