



7-25-08

## Calculation of Retroactive Pay for the 2008 – 2012 Collective Bargaining Agreement between MCA Detroit and Local 636

The **new allocation as described in the Labor Update begins** with the first shift **Monday** morning, **July 28, 2008**. Use the current fringe forms for the month of July. New fringe forms, which will be used for August hours, will be available and posted on our website in the next couple weeks.

Please provide the following to your payroll departments in an effort to clarify how to handle the \$1.90 of retroactive pay for Local 636 Members. If questions arise which are not addressed below, please feel free to call Carl Evans or Chris Freeman at MCA Detroit for answers. (313) 341-7661

- For all **Straight Time hours** worked between the first shift Monday morning, June 30, 2008 and the first shift Monday morning July 28, 2008, the rate is \$1.90.
- For all **Time-and-a-Half hours** worked between the first shift Monday morning, June 30, 2008 and the first shift Monday morning July 28, 2008, the rate is \$2.85.
- For all **Double Time hours** worked between the first shift Monday morning, June 30, 2008 and the first shift Monday morning July 28, 2008, the rate is \$3.80.

**-OR-** Perhaps the following will make more sense.

- Pay \$1.90 for **ALL** hours worked between the first shift Monday morning, June 30, 2008 and the first shift Monday morning July 28, 2008.
- Pay \$0.95 in addition to the \$1.90 for all **Time-and-a-Half hours** worked between the first shift Monday morning, June 30, 2008 and the first shift Monday morning July 28, 2008.
- Pay \$1.90 in addition to the \$1.90 for all **Double Time hours** worked between the first shift Monday morning, June 30, 2008 and the first shift Monday morning July 28, 2008.

As stated earlier, the **new allocation begins** with the first shift **Monday** morning, **July 28, 2008**. Please use the current fringe forms for the month of July.