

**TO: Payroll Departments**

**RE: Payment of May 2010 Fringes and the new Pipefitter wage allocation**

The new allocation for Pipefitter fringes is attached. These rates take effect as of

**First shift Monday, June 7, 2010**

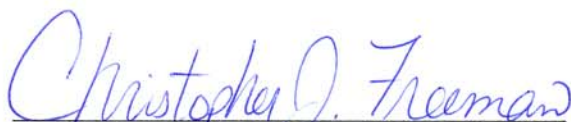
During this time of year when the fringe rates change, Employers are sometimes obliged to submit two sets of fringe forms for June. One set for the partial week at the beginning of June that is at the May rate and another set that is at the new fringe rate. This June will require one set for the week beginning first shift Monday May 31 and one set for the last three weeks of June at the new allocation.

**Another option** to avoid two fringe forms for June. If you are able to submit **ONE** fringe form which covers the time period from the beginning of your May fringe report through **Sunday June 6, 2010**, within the normal reporting time line for fringe reports and contributions, the 15<sup>th</sup> of the month, please do so. If you need more time however:

**For this one time**

For hours worked in May 2010 and including hours worked through Sunday, June 6, 2010 BeneSys is willing to do what is necessary to extend the deadline of Tuesday, June 15, 2010 to Monday, June 21, 2010 for submission of fringes and reports. Please note that this extension is not available unless the hours go through June 6.

If you have any questions about the Labor Update please contact Chris Freeman [cfreeman@mcadetroit.org](mailto:cfreeman@mcadetroit.org) or Carl Evans [cevans@mcadetroit.org](mailto:cevans@mcadetroit.org) at MCA Detroit (313) 341-7661.



Christopher Freeman CAE, GBA

Manager of Information Systems  
MCA Detroit



## PIPEFITTER

May 28, 2010

**L  
A  
B  
O  
R**

### Effective First shift Monday morning, June 7, 2010

The new Pipefitter wage allocation is below. Per the contract the Journeyman receives a \$1.95 raise and the MET receives a \$0.50 raise.

The Trustees of the Apprenticeship Reimbursement Fund voted to remove the contribution from all classifications other than the Journeyman and Working Principal.



Frank Wiechert  
 Business Manager, Local 636

Date June 1, 2010



Carl Evans  
 Director, MCA Detroit

Date 6-1-2010

**U  
P  
D  
A  
T  
E**

Vacation & Holiday (deduct from TWST)(taxable)	\$0.25
Dues Check Off (deduct from TWST)(taxable)	\$0.20
Insurance Fund	\$0.75
Defined Benefit Pension	\$0.50
P. I. E. T. F.	\$0.20
Retiree/Widow Fund	\$0.05
Piping Education Council	\$0.07
Industry Apprenticeship Reimbursement Fund	(\$0.07)
<b>TOTAL CHANGE IN PACKAGE</b>	<b>\$1.95</b>

#### Journeyman

Taxable Wage Straight Time (TWST)	\$36.81
Vacation & Holiday (deduct from TWST)(taxable)	(\$2.75) (change)
Dues Check Off (deduct from TWST)(taxable)	(\$1.36) (change)
Insurance Fund	\$9.15 (change)
Defined Benefit Pension	\$8.50 (change)
Defined Contribution Pension	\$2.00
S. U. B. Fund	\$3.00
P. I. E. T. F.	\$0.60 (change)
Retiree/Widow Fund	\$0.65 (change)
Piping Education Council	\$0.47 (change)
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.38 (change)
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$61.66 (change)</b>



Pipefitter Labor update  
 Effective First shift Monday morning, June 7, 2010  
 Page Two

**Pre-Apprentice**

Taxable Wage Straight Time (TWST)		\$12.10
Dues Check Off (deduct from TWST)(taxable)		(\$0.54)
Insurance Fund		\$5.60
Defined Contribution Pension	(After 90 days, see below)*	\$0.50
<b>Piping Education Council</b>		<b>\$0.30 (change)</b>
International Training Fund		\$0.10
<b>Industry Apprenticeship Reimbursement Fund</b>		<b>\$0.00 (change)</b>
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>(After 90 days, see below)*</b>	<b>\$18.60</b>

\*During initial probationary period of 90 days DC not paid. Contributions to DC begin after probationary period.

**Apprentice TOTAL TAXABLE WAGE**

<i>(These amounts are the TWST and Include V&amp;H and Dues)</i>			
1st Period	\$15.73	6th Period	\$21.48
2nd Period	\$15.73	7th Period	\$22.73
3rd Period	\$17.73	8th Period	\$23.73
4th Period	\$18.98	9th Period	\$24.73
5th Period	\$20.23	10th Period	\$26.16

An Apprentice shall receive a \$1.00/hour increase above the TWST listed above for each of the following Welding certifications which they pass and keep current:  
 UA-21, UA-22, UA-41 and UA-1

**Fringe contribution for 1<sup>st</sup> through 10<sup>th</sup> period apprentice:**

Vacation & Holiday (deduct from TWST)(taxable)	(\$1.35)
Dues Check Off (deduct from TWST)(taxable)	(\$0.38)
Insurance Fund	\$5.60
Defined Benefit Pension	\$3.10
Defined Contribution Pension	\$0.80
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
<b>Piping Education Council</b>	<b>\$0.30 (change)</b>
International Training Fund	\$0.10
<b>Industry Apprenticeship Reimbursement Fund</b>	<b>\$0.00 (change)</b>
<b>TOTAL Apprentice Fringe Package (Includes V&amp;H and Dues)</b>	<b>\$12.63</b>



Pipefitter Labor update  
 Effective First shift Monday morning, June 7, 2010  
 Page Three

**Mechanical Equipment Serviceman**

Taxable Wage Straight Time (TWST)	\$23.81
Vacation & Holiday (deduct from TWST)(taxable)	(\$1.50)
Dues Check Off (deduct from TWST)(taxable)	(\$0.78)
Insurance Fund	\$7.73
Defined Contribution Pension	\$2.20
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
<b>Piping Education Council</b>	<b>\$0.47 (change)</b>
International Training Fund	\$0.10
<b>Industry Apprenticeship Reimbursement Fund</b>	<b>\$0.00 (change)</b>
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$35.71</b>

MES II - Upon completion of 120 hours of training = MES + \$1.00 (TWST = \$24.81)

MES III - Upon completion of UA STAR Exam = MES + \$2.00 (TWST = \$25.81)

**Mechanical Equipment Tradesman**

<b>Taxable Wage Straight Time (TWST)</b>	<b>\$14.37 (change)</b>
Vacation & Holiday (deduct from TWST)(taxable)	(\$1.25)
Dues Check Off (deduct from TWST)(taxable)	(\$0.78)
Insurance Fund	\$5.60
Defined Contribution Pension	\$1.00
<b>P. I. E. T. F.</b>	<b>\$0.50 (change)</b>
Piping Education Council	\$0.35
International Training Fund	\$0.10
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$21.92 (change)</b>

**Working Principal**

<b>Dues Check Off (deduct from TWST)(taxable)</b>	<b>(\$1.36) (change)</b>
Insurance Fund	optional
<b>Defined Benefit Pension</b>	<b>\$8.50 (change)</b>
Defined Contribution Pension	optional
<b>P. I. E. T. F.</b>	<b>\$0.60 (change)</b>
<b>Piping Education Council</b>	<b>\$0.47 (change)</b>
International Training Fund	\$0.10
<b>Industry Apprenticeship Reimbursement Fund</b>	<b>\$0.38 (change)</b>
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$11.41 (change)</b>



## Journeyman

May 28, 2010

### Effective First shift Monday morning, June 7, 2010

**Wages:** *New fringes take effect as shown below*

Taxable Wage Straight Time (TWST)	<b>\$36.81</b>
Wage net of contractual withholding (nw)	<b>\$32.70</b>

**Fringes:**

Vacation & Holiday (deduct from TWST)(taxable)	<b>(\$2.75)</b>
Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	<b>(\$1.36)</b>
Insurance Fund	\$9.15
Defined Benefit Pension	\$8.50
Defined Contribution Pension	\$2.00
S. U. B. Fund	\$3.00
P. I. E. T. F.	\$0.60
Retiree/Widow Fund	\$0.65
Piping Education Council	\$0.47
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.38
<b>TOTAL sent with fringe form</b>	<b>\$26.21</b>



Frank Wiechert  
 Business Manager, Local 636

Date June 1, 2010



Carl Evans  
 Director, MCA Detroit

Date 6-1-2010



May 28, 2010

## Apprentice

**Effective First shift Monday morning, June 7, 2010**

**Wages: New fringes take effect as shown below**

### Taxable Wage Straight Time (TWST)


1st Period	\$15.73	6th Period	\$21.48
2nd Period	\$15.73	7th Period	\$22.73
3rd Period	\$17.73	8th Period	\$23.73
4th Period	\$18.98	9th Period	\$24.73
5th Period	\$20.23	10th Period	\$26.16

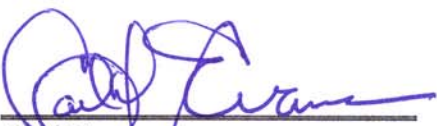
An Apprentice shall receive a \$1.00/hour increase above the TWST listed above for each of the following Welding certifications which they pass and keep current: UA-21, UA-22, UA-41 and UA-1

### Apprentice Fringe:

Vacation & Holiday (deduct from TWST)(taxable)	(\$1.35)
Included on check unless the Employee requests it to be separate.	
See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	(\$0.38)
Insurance Fund	\$5.60
Defined Benefit Pension	\$3.10
Defined Contribution Pension	\$0.80
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.30
International Training Fund	\$0.10
<b>TOTAL sent with fringe form</b>	<b>\$11.28</b>

  
 Frank Wiechert  
 Business Manager, Local 636  
 Date June 1, 2010

  
 Carl Evans  
 Director, MCA Detroit  
 Date 6-1-2010



*Pre - Apprentice*

**Effective First shift Monday morning, June 7, 2010**

*Wages: New fringes take effect as shown below*

Taxable Wage Straight Time (TWST) \$12.10

*Pre - Apprentice Fringe:*

Dues Check Off (deduct from TWST)(taxable) (\$0.54)

Insurance Fund \$5.60

Defined Contribution Pension (After 90 days, see below)\* \$0.50

Piping Education Council \$0.30

International Training Fund \$0.10

**TOTAL sent with fringe form (After 90 days, see below)\* \$7.04**

\*During initial probationary period of 90 days DC not paid. Contributions to DC begin after probationary period.



Frank Wiechert  
 Business Manager, Local 636  
 Date June 4, 2010



Carl Evans  
 Director, MCA Detroit  
 Date 6-1-2010



## Mechanical Equipment Serviceman

**Effective First shift Monday morning, June 7, 2010**

### Wages: New fringes take effect as shown below

Taxable Wage Straight Time (TWST)	\$23.81
Wage net of contractual withholding (nw)	\$21.53

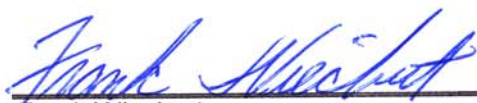
MES II - Upon completion of 120 hours of training = MES + \$1.00 (TWST = \$24.81)

MES III - Upon completion of UA STAR Exam = MES + \$2.00 (TWST = \$25.81)

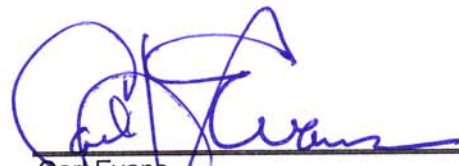
### Fringes:

Vacation & Holiday (deduct from TWST)(taxable)	(\$1.50)
Included on check unless the Employee requests it to be separate.	
See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	(\$0.78)
Insurance Fund	\$7.73
Defined Contribution Pension	\$2.20
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.47
International Training Fund	\$0.10
<b>TOTAL sent with fringe form</b>	<b>\$12.68</b>

  
 Frank Wiechert  
 Business Manager, Local 636

Date June 1, 2010

  
 Carl Evans  
 Director, MCA Detroit

Date 6-1-2010



## Mechanical Equipment Tradesman

**Effective First shift Monday morning, June 7, 2010**

### Wages: New fringes take effect as shown below

Taxable Wage Straight Time (TWST)	<b>\$14.37</b>
Wage net of contractual withholding (nw)	<b>\$12.34</b>

### Fringes:

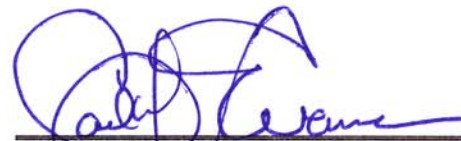
Vacation & Holiday (deduct from TWST)(taxable)	<b>(\$1.25)</b>
Included on check unless the Employee requests it to be separate.	
See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	<b>(\$0.78)</b>
Insurance Fund	\$5.60
Defined Contribution Pension	\$1.00
P. I. E. T. F.	\$0.50
Piping Education Council	\$0.35
International Training Fund	\$0.10
<b>TOTAL sent with fringe form</b>	<b>\$8.33</b>



Frank Wiechert  
 Business Manager, Local 636

Date June 1, 2010



Carl Evans  
 Director, MCA Detroit

Date 6-1-2010



## Working Principal

**Effective First shift Monday morning, June 7, 2010**

### Fringes:

Dues Check Off (deduct from TWST)(taxable)	(\$1.36)
Insurance Fund	optional
Defined Benefit Pension	\$8.50
Defined Contribution Pension	optional
P. I. E. T. F.	\$0.60
Piping Education Council	\$0.47
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.38
<b>TOTAL sent with fringe form</b>	<b>\$11.41</b>

*Frank Wiechert*

Frank Wiechert  
 Business Manager, Local 636

Date *June 1, 2010*

*Carl Evans*

Carl Evans  
 Director, MCA Detroit

Date *6-1-2010*