



## PIPEFITTER

### **L Effective First shift Monday morning, July 28, 2008**

### **A B O R**

A 4 year agreement with Pipefitters Local 636 was reached on Wednesday, July 23, 2008. The increases for the next 4 years are \$1.90 in 2008, \$1.90 in 2009, \$1.95 in 2010 and \$2.05 in 2011. The \$1.90 raise is retroactive to the first shift Monday morning June 30, 2008. The \$1.90 of retroactivity is to be paid no later than August 7, 2008.



Frank Wiechert  
 Business Manager, Local 636

Date 7-25-2008



Carl Evans  
 Director, MCA Detroit

Date 7-25-2008

### **U P D A T E**

Wage net of contractual withholding (nw)	\$1.05
Vacation & Holiday (deduct from TWST)(taxable)	\$0.25
Dues Check Off (deduct from TWST)(taxable)	\$0.08
Insurance Fund	\$0.17
Defined Contribution Pension	\$0.25
Retiree/Widow Fund	\$0.05
International Training Fund	\$0.05
<b>TOTAL CHANGE IN PACKAGE</b>	<b>\$1.90</b>

#### Journeyman

Taxable Wage Straight Time (TWST)	\$37.36 (change)
Vacation & Holiday (deduct from TWST)(taxable)	( <b>\$3.50</b> ) (change)
Dues Check Off (deduct from TWST)(taxable)	( <b>\$1.16</b> ) (change)
Insurance Fund	\$8.00 (change)
Defined Benefit Pension	\$7.50
<b>Defined Contribution Pension</b>	<b>\$2.00 (change)</b>
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
<b>Retiree/Widow Fund</b>	<b>\$0.60 (change)</b>
Piping Education Council	\$0.35
<b>International Training Fund</b>	<b>\$0.10 (change)</b>
Industry Apprenticeship Reimbursement Fund	\$0.50
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$57.81 (change)</b>



Pipefitter Labor update  
 Effective First shift Monday morning, July 28, 2008  
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**Pre-Apprentice**

Taxable Wage Straight Time (TWST)		\$12.10
Dues Check Off (deduct from TWST)(taxable)		<del>(\$0.54)</del>
Insurance Fund		\$5.60
Defined Contribution Pension	(After 90 days, see below)*	\$0.50
Piping Education Council		\$0.18
<b>International Training Fund</b>		<b>\$0.10 (change)</b>
Industry Apprenticeship Reimbursement Fund		\$0.50
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>(After 90 days, see below)*</b>	<b>\$18.98 (change)</b>

\*During initial probationary period of 90 days DC not paid. Contributions to DC begin after probationary period.

**Apprentice TOTAL TAXABLE WAGE**

<i>(These amounts are the TWST and Include V&amp;H and Dues)</i>			
1st Period	\$15.73	6th Period	\$21.48
2nd Period	\$15.73	7th Period	\$22.73
3rd Period	\$17.73	8th Period	\$23.73
4th Period	\$18.98	9th Period	\$24.73
5th Period	\$20.23	10th Period	\$26.16

An Apprentice shall receive a \$1.00/hour increase above the TWST listed above for each of the following Welding certifications which they pass and keep current:  
 UA-21, UA-22, UA-41 and UA-1

**Fringe contribution for 1<sup>st</sup> through 10<sup>th</sup> period apprentice:**

Vacation & Holiday (deduct from TWST)(taxable)	\$1.35
Dues Check Off (deduct from TWST)(taxable)	\$0.38
Insurance Fund	\$5.60
Defined Benefit Pension	\$3.10
Defined Contribution Pension	\$0.80
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.18
<b>International Training Fund</b>	<b>\$0.10 (change)</b>
Industry Apprenticeship Reimbursement Fund	\$0.50
<b>TOTAL Apprentice Fringe Package (Includes V&amp;H and Dues)</b>	<b>\$13.01 (change)</b>



July 24, 2008

Pipefitter Labor update  
Effective First shift Monday morning, July 28, 2008  
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### Mechanical Equipment Serviceman

Taxable Wage Straight Time (TWST)	\$23.81
Vacation & Holiday (deduct from TWST)(taxable)	(\$1.50)
Dues Check Off (deduct from TWST)(taxable)	(\$0.78)
Insurance Fund	\$7.73
Defined Contribution Pension	\$2.20
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.35
<b>International Training Fund</b>	<b>\$0.10 (change)</b>
Industry Apprenticeship Reimbursement Fund	\$0.50
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$36.09 (change)</b>

MES II - Upon completion of 120 hours of training = MES + \$1.00 (TWST = \$24.81)

MES III - Upon completion of UA STAR Exam = MES + \$2.00 (TWST = \$25.81)

### Mechanical Equipment Tradesman

Taxable Wage Straight Time (TWST)	\$13.97
Vacation & Holiday (deduct from TWST)(taxable)	(\$1.25)
Dues Check Off (deduct from TWST)(taxable)	(\$0.78)
Insurance Fund	\$5.60
Defined Contribution Pension	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.35
<b>International Training Fund</b>	<b>\$0.10 (change)</b>
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$21.42 (change)</b>

### Working Principal

<b>Dues Check Off (deduct from TWST)(taxable)</b>	<b>(\$1.16) (change)</b>
Insurance Fund	optional
Defined Benefit Pension	\$7.50
Defined Contribution Pension	optional
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.35
<b>International Training Fund</b>	<b>\$0.10 (change)</b>
Industry Apprenticeship Reimbursement Fund	\$0.50
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$10.01</b>



### Effective First shift Monday morning, July 28, 2008

**Wages:** *New fringes take effect as shown below*

Taxable Wage Straight Time (TWST)	<b>\$37.36</b>
Wage net of contractual withholding (nw)	<b>\$32.70</b>

**Fringes:**

Vacation & Holiday (deduct from TWST)(taxable)	\$3.50
Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.	
Dues Check Off (deduct from TWST)(taxable)	\$1.16
Insurance Fund	\$8.00
Defined Benefit Pension	\$7.50
Defined Contribution Pension	\$2.00
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.60
Piping Education Council	\$0.35
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.50
<b>TOTAL sent with fringe form</b>	<b>\$21.61</b>



Frank Wiechert  
 Business Manager, Local 636

Date 7-25-2008



Carl Evans  
 Director, MCA Detroit

Date 7-25-2008



Volume 35  
Number 1

## Apprentice

July 24, 2008

**Effective First shift Monday morning, July 28, 2008**

### Wages: New fringes take effect as shown below

#### Taxable Wage Straight Time (TWST)

1st Period	\$15.73	6th Period	\$21.48
2nd Period	\$15.73	7th Period	\$22.73
3rd Period	\$17.73	8th Period	\$23.73
4th Period	\$18.98	9th Period	\$24.73
5th Period	\$20.23	10th Period	\$26.16

An Apprentice shall receive a \$1.00/hour increase above the TWST listed above for each of the following Welding certifications which they pass and keep current: UA-21, UA-22, UA-41 and UA-1

#### Apprentice Fringe:

Vacation & Holiday (deduct from TWST)(taxable)	\$1.35
Included on check unless the Employee requests it to be separate.	
See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	\$0.38
Insurance Fund	\$5.60
Defined Benefit Pension	\$3.10
Defined Contribution Pension	\$0.80
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.18
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.50
<b>TOTAL sent with fringe form</b>	<b>\$11.66</b>



Frank Wiechert  
 Business Manager, Local 636  
 Date 7-25-2008



Carl Evans  
 Director, MCA Detroit  
 Date 7-25-2008



July 24, 2008

## Pre - Apprentice

**Effective First shift Monday morning, July 28, 2008**

**Wages: New fringes take effect as shown below**

Taxable Wage Straight Time (TWST)	<b>\$12.10</b>
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### Pre - Apprentice Fringe:

Dues Check Off (deduct from TWST)(taxable)	\$0.54
Insurance Fund	\$5.60
Defined Contribution Pension (After 90 days, see below)*	\$0.50
Piping Education Council	\$0.18
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.50
<b>TOTAL sent with fringe form (After 90 days, see below)*</b>	<b>\$7.42</b>

\*During initial probationary period of 90 days DC not paid. Contributions to DC begin after probationary period.



Frank Wiechert  
 Business Manager, Local 636  
 Date 7-25-2008



Carl Evans  
 Director, MCA Detroit  
 Date 7-25-2008



## Mechanical Equipment Serviceman

**Effective First shift Monday morning, July 28, 2008**

### Wages: New fringes take effect as shown below

Taxable Wage Straight Time (TWST)	\$23.81
Wage net of contractual withholding (nw)	<b>\$21.53</b>

MES II - Upon completion of 120 hours of training = MES + \$1.00 (TWST = \$24.81)

MES III - Upon completion of UA STAR Exam = MES + \$2.00 (TWST = \$25.81)

### Fringes:

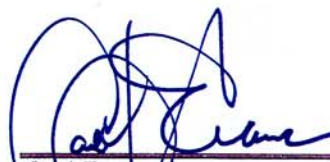
Vacation & Holiday (deduct from TWST)(taxable)	\$1.50
Included on check unless the Employee requests it to be separate.	
See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	\$0.78
Insurance Fund	\$7.73
Defined Contribution Pension	\$2.20
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.35
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.50
<b>TOTAL sent with fringe form</b>	<b>\$13.06</b>



Frank Wiechert  
 Business Manager, Local 636

Date 7-25-2008



Carl Evans  
 Director, MCA Detroit

Date 7-25-2008



July 24, 2008

## Mechanical Equipment Tradesman

Effective First shift Monday morning, July 28, 2008

### Wages: New fringes take effect as shown below

Taxable Wage Straight Time (TWST)	\$13.97
Wage net of contractual withholding (nw)	\$11.94

### Fringes:

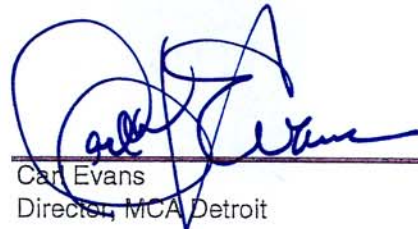
Vacation & Holiday (deduct from TWST)(taxable)	\$1.25
Included on check unless the Employee requests it to be separate.	
See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	\$0.78
Insurance Fund	\$5.60
Defined Contribution Pension	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.35
International Training Fund	\$0.10
<b>TOTAL sent with fringe form</b>	<b>\$8.23</b>



Frank Wiechert  
 Business Manager, Local 636

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 Director, MCA Detroit

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## Working Principal

**Effective First shift Monday morning, July 28, 2008**

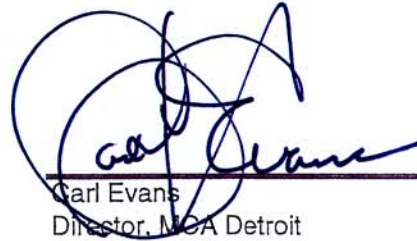
### Fringes:

Dues Check Off (deduct from TWST)(taxable)	\$1.16
Insurance Fund	optional
Defined Benefit Pension	\$7.50
Defined Contribution Pension	optional
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.35
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.50
<b>TOTAL sent with fringe form</b>	<b><u>\$10.01</u></b>



Frank Wiechert  
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 Director, MCA Detroit

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