



## ATTENTION PLUMBING CONTRACTORS

The negotiation parties of MCA and Local 98 have reached a Tentative Agreement. The highlights of the agreement are:

### Allocation:

#### Unrestricted Journeyman

Wages	\$1.25
Insurance	\$0.40
Training	\$0.10
International Training Fund	\$0.05
Retiree Supplemental Fund	\$0.05
<b>Total Increase:</b>	<b>\$1.85</b>

#### Apprentice

Wage Increase	\$0.50
Insurance Increase	\$0.20
SUB DECREASE	(\$0.50)
IARF DECREASE	(\$0.20)
<b>Total Change:</b>	<b>\$0.00</b>

- 3 year agreement, \$1.85, \$1.90, \$1.95 for Unrestricted Journeymen which is retroactive to June 2, 2008. All Journeymen are expected to have 8 hours of upgrade training per year starting the second year of this agreement.
- Apprentice Package does not change though some movement of the money has occurred (\$0.50 removed from SUB and added to wage, \$0.20 removed from IARF and added to Insurance.)
- As soon as Apprentices are eligible to take the State Plumbing License they will remain in that period until they pass the test to receive their license. When they pass the State Plumbing License they will receive a \$2.00 raise.
- Raises for all other classifications will be discussed and resolved prior to February 1, 2009.
- The last 200 hours of training for an Apprentice will take place during night school.
- The Union has agreed to adopt the UA Standards of Excellence
- In an effort to prepare for the UA Standards of Excellence program, when an Employee is discharged, laid off, or quits; the Employer shall furnish a slip to the Employee, the Hall and the TPA regarding the type of discharge and the Employee's eligibility for rehire.

MCA has scheduled a ratification vote at the MCA Detroit offices for Tuesday, July 8, 2008 at 5 PM. More details regarding the agreement will be provided at this meeting. Please continue to check our website [www.mcadetroit.org](http://www.mcadetroit.org) for the latest details regarding the negotiations with Local 636.