



7/7/2008 2:47 PM

ATTENTION

Plumbing Contractors:

Please be advised that negotiated changes are not due to take effect until the payroll period ending July 13, 2008 with checks due to Employees on July 17, 2008. Employers do not have to make the wage portion of the retro payments until then. Also, MCA Detroit advises Employers **not** to make any retro fringe payments prior to the Employer ratification meeting scheduled at our office at 5 PM on July 8, 2008. Fringe forms will be available next week. Again, please advise your payroll departments not to make payroll changes until **AFTER** the Employer ratification is confirmed. We encourage all Employers to attend the ratification meeting tomorrow to learn about the changes in the contract with Local 98.

MCA Detroit
14801 W 8 Mile Road
Detroit, MI 48235
Meeting starts at 5 PM