



Volume 34
 Number 1

May 21, 2007

Plumber

Tom Delehant

Tom Delehant
 Business Manager, Local 98
 Date 5-29-07

Carl Evans

Carl Evans
 Director, MCA Detroit
 Date 5-29-07

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Effective First shift Monday morning, June 4, 2007

	Unrestricted		Lt. Commercial/ Service & Repair
Wage net of contractual withholding (nw)	\$0.50		
Insurance	\$0.30		
Pension Defined Benefit	\$1.00		\$1.00
TOTAL	\$1.80		\$1.00
Journeyman			
	Unrestricted		Lt. Commercial/ Service & Repair
TAXABLE WAGE STRAIGHT TIME	\$35.16 (change)		\$26.96
Vac. & Hol. (deduct from wage)(taxable)	(\$2.00) *		(\$1.25)
note V&H to be included in check			
General Dues (deduct from wage)(taxable)	(\$0.35)		(\$0.20)
Working Dues (deduct from wage)(taxable)	(\$1.03)		(\$0.56)
Union Hall Fund Dues (deduct from wage)(taxable)	(\$0.25)		(\$0.15)
Insurance	\$8.10 (change)		\$5.06
Pension Defined Benefit	\$7.50 (change)		\$7.50 (change)
Pension Defined Contribution	\$1.50		\$1.00
S. U. B. Fund	\$1.39		\$0.25
Retiree Benefit Fund	\$0.35		\$0.10
Industry Fund	\$0.40		\$0.25
Training Fund	\$0.76		\$0.41
International Training Fund	\$0.05		\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.50		\$0.50
TOTAL	\$55.71 (change)		\$42.08 (change)

* Note Journeyman may choose to have a separate weekly V&H payment issued to a different address or bank account.



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Apprentice

May 21, 2007

Effective First shift Monday morning, June 4, 2007

Wages: New fringes take effect as shown below

Apprentice to be paid for school day

TAXABLE WAGE STRAIGHT TIME

1st Period	\$13.10	6th Period	\$21.44
2nd Period	\$13.10	7th Period	\$22.59
3rd Period	\$18.50	8th Period	\$23.76
4th Period	\$19.13	9th Period	\$24.91
5th Period	\$20.29	10th Period	\$26.06

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Apprentice Fringe:

1st to 2nd	Working Dues (deduct from wage)(taxable)	\$0.50
	Insurance	\$2.13
	Pension Defined Benefit	\$1.83
	Industry Fund	\$0.15
	International Training Fund	\$0.05
	Industry Apprenticeship Reimbursement Fund	\$0.50
	TOTAL to be included with fringe payment	\$5.16

3rd to 10th	Vac. & Hol. (deduct from wage)(taxable) include V&H in check	\$1.00
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General Dues (deduct from wage)(taxable)	\$0.17
Working Dues (deduct from wage)(taxable)	\$0.51
Union Hall Fund Dues (deduct from wage)(taxable)	\$0.13
Insurance	\$3.61
Pension Defined Benefit	\$3.00
Pension Defined Contribution	\$1.00
S. U. B. Fund	\$1.00
Retiree Benefit Fund	\$0.17
Industry Fund	\$0.25
Training Fund	\$0.76
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.50
TOTAL to be included with fringe payment	\$11.15

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Unrestricted Journeyman

Effective First shift Monday morning, June 4, 2007

Wages: *New fringes take effect as shown below*

TAXABLE WAGE STRAIGHT TIME	\$35.16
Basic Hourly Wage (Net of taxable withholding)	\$31.53

Fringes:

Vac. & Hol. (deduct from wage)(taxable)	\$2.00
V&H to be included in check or if requested issued to a different address or bank account.	

General Dues (deduct from wage)(taxable)	\$0.35
Working Dues (deduct from wage)(taxable)	\$1.03
Union Hall Fund Dues (deduct from wage)(taxable)	\$0.25
Insurance	\$8.10
Pension Defined Benefit	\$7.50
Pension Defined Contribution	\$1.50
S. U. B. Fund	\$1.39
Retiree Benefit Fund	\$0.35
Industry Fund	\$0.40
Training Fund	\$0.76
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.50
TOTAL to be included with fringe payment	\$22.18

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Plumber Labor update
 Effective First shift Monday morning, June 4, 2007
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Apprentice

TAXABLE WAGE STRAIGHT TIME

Apprentice paid for attending day class

1st Period	\$13.10	6th Period	\$21.44
2nd Period	\$13.10 (change)	7th Period	\$22.59
3rd Period	\$18.50	8th Period	\$23.76
4th Period	\$19.13	9th Period	\$24.91
5th Period	\$20.29	10th Period	\$26.06

1st to 2nd Period	Working Dues (deduct from wage)(taxable)	\$0.50
	Insurance	\$2.13
	Pension Defined Benefit	\$1.83
	Industry Fund	\$0.15
	International Training Fund	\$0.05
	Industry Apprenticeship Reimbursement Fund	\$0.50
	TOTAL	\$5.16

3rd to 10th Period	Vac. & Hol. (deduct from wage)(taxable) include V&H in check	\$1.00
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	General Dues (deduct from wage)(taxable)	\$0.17
	Working Dues (deduct from wage)(taxable)	\$0.51
	Union Hall Fund Dues (deduct from wage)(taxable)	\$0.13
	Insurance	\$3.61
	Pension Defined Benefit	\$3.00
	Pension Defined Contribution	\$1.00
	S. U. B. Fund	\$1.00
	Retiree Benefit Fund	\$0.17
	Industry Fund	\$0.25
	Training Fund	\$0.76
	International Training Fund	\$0.05
	Industry Apprenticeship Reimbursement Fund	\$0.50
	TOTAL	\$12.15

Lt. Commercial/Service

Effective First shift Monday morning, June 4, 2007


Wages: New fringes take effect as shown below

TAXABLE WAGE STRAIGHT TIME	\$26.96
Wage net of contractual withholding (nw)	\$24.80

Fringes:

Vac. & Hol. (deduct from wage)(taxable) include V&H in check	\$1.25
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General Dues (deduct from wage)(taxable)	\$0.20
Working Dues (deduct from wage)(taxable)	\$0.56
Union Hall Fund Dues (deduct from wage)(taxable)	\$0.15
Insurance	\$5.06
Pension Defined Benefit	\$7.50
Pension Defined Contribution	\$1.00
S. U. B. Fund	\$0.25
Retiree Benefit Fund	\$0.10
Industry Fund	\$0.25
Training Fund	\$0.41
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.50
TOTAL to be included with fringe payment	\$16.03



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Working Principal

Effective First shift Monday morning, June 4, 2007

Wages: New fringes take effect as shown below

Basic Hourly Wage (Net of taxable withholding) **\$0.00**

Fringes:

Working Dues (deduct from wage)(taxable)	\$0.55
Insurance	optional
Pension Defined Benefit	\$7.50
Pension Defined Contribution	optional
Industry Fund	\$0.40
Training Fund	\$0.61
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.50
TOTAL to be included with fringe payment	\$9.61

Working Principals have the option of participating in the Insurance and Defined Contribution Funds. Contact the Third Party Administrator for the rates and regulations.

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Metal Trades Division Plumber

May 21, 2007

Effective First shift Monday morning, June 4, 2007

Wages: New fringes take effect as shown below

TAXABLE WAGE STRAIGHT TIME

Helper	\$13.33
Second Period	\$16.91
Third Period	\$19.61
MTRP Plumber	\$21.98

Fringes:

Helper	Working Dues (deduct from wage)(taxable)	\$0.58
	Insurance	\$3.37
	Industry Fund	\$0.15
	Training Fund	\$0.10
	International Training Fund	\$0.05
	TOTAL to be included with fringe payment	\$4.25


2nd, 3rd and MTRP	Vac. & Hol. (deduct from wage)(taxable)	\$1.25
	V&H to be included in pay check	

	Working Dues (deduct from wage)(taxable)	\$0.75
	Insurance	\$5.32
	Pension Defined Contribution	\$1.75
	Industry Fund	\$0.15
	Training Fund	\$0.36
	International Training Fund	\$0.05
	TOTAL to be included with fringe payment	\$8.38

NON LICENSED WORKERS. DEPENDING ON YEARS OF EXPERIENCE
 IS YOUR CLASSIFICATION.

Note: Metal trades upgrading frozen until training program and upgrading standards are in place

* During the initial probationary period of 90 days DC not paid. After probationary period ends, contributions to DC begin.



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 Business Manager, Local 98
 Date 5-29-07



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Residential Pipe Tradesman
Effective First shift Monday morning, June 4, 2007

May 21, 2007

Wages: New fringes take effect as shown below

TAXABLE WAGE STRAIGHT TIME

First Period	\$15.41
Second Period	\$17.82
Third Period	\$20.22
Residential Plumber Journeyman	\$26.96

Fringes:

1st, 2nd and 3rd Period	Working Dues (deduct from wage)(taxable)	\$0.53
	Insurance	\$4.12
	Pension Defined Contribution	\$1.00
	Industry Fund	\$0.25
	Training Fund	\$0.10
	International Training Fund	\$0.05
	TOTAL to be included with fringe payment	\$6.05

NON LICENSED WORKERS. DEPENDING ON YEARS OF EXPERIENCE
 IS YOUR CLASSIFICATION.

Residential Journeyman

Vac. & Hol. (deduct from wage)(taxable)	\$1.25
V&H to be included in pay check	

General Dues (deduct from wage)(taxable)	\$0.20
Working Dues (deduct from wage)(taxable)	\$0.56
Union Hall Fund Dues (deduct from wage)(taxable)	\$0.15
Insurance	\$5.06
Pension Defined Benefit	\$7.50
Pension Defined Contribution	\$1.00
S. U. B. Fund	\$0.25
Retiree Benefit Fund	\$0.10
Industry Fund	\$0.25
Training Fund	\$0.41
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.50
TOTAL to be included with fringe payment	\$16.03

Note: RPT upgrading frozen until training program and upgrading standards are in place.

* During the initial probationary period of 90 days DC not paid. After probationary period ends, contributions to DC begin.

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Residential Worker

Effective First shift Monday morning, June 4, 2007

Wages: New fringes take effect as shown below

TAXABLE WAGE STRAIGHT TIME \$10.25

Fringes:

Working Dues (deduct from wage)(taxable)	\$0.25
Industry Fund	\$0.15
International Training Fund	\$0.05
TOTAL to be included with fringe payment	\$0.45

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Summer Worker

Effective First shift Monday morning, June 4, 2007

Wages: New fringes take effect as shown below

TAXABLE WAGE STRAIGHT TIME \$14.55

Fringes:

Working Dues (deduct from wage)(taxable)	\$0.55
Industry Fund	\$0.15
International Training Fund	\$0.05
TOTAL to be included with fringe payment	\$0.75

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