

Residential Worker

Effective First shift Monday morning, June 4, 2007

Wages: New fringes take effect as shown below

TAXABLE WAGE STRAIGHT TIME \$10.25

Fringes:

Working Dues (deduct from wage)(taxable)	\$0.25
Industry Fund	\$0.15
International Training Fund	\$0.05
TOTAL to be included with fringe payment	\$0.45

Tom Delehant

Tom Delehant
 Business Manager, Local 98
 Date 5-29-07

Carl Evans

Carl Evans
 Director, MCA Detroit
 Date 5-29-07