



14801 West Eight Mile Road | Detroit, Michigan | 48235-1623  
 (313) 341-7661 | (313) 341-1007 fax | www.mcadetroit.org



Volume 35  
 Number 1

July 1, 2008

**Lt. Commercial/Service**

**Effective First shift Monday morning, June 2, 2008**


**Wages: To be negotiated prior to February 1, 2009**

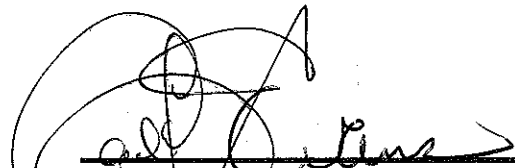
TAXABLE WAGE STRAIGHT TIME	<b>\$26.96</b>
Basic Hourly Wage (Net of taxable withholding)	<b>\$24.80</b>

**Fringes:**

Vac. & Hol. (deduct from wage)(taxable) include V&H in check	<b>\$1.25</b>
---	---------------

General Dues (deduct from wage)(taxable)	\$0.20
Working Dues (deduct from wage)(taxable)	\$0.56
Union Hall Fund Dues (deduct from wage)(taxable)	\$0.15
Insurance	\$5.06
Pension Defined Benefit	\$7.50
Pension Defined Contribution	\$1.00
S. U. B. Fund	\$0.25
Retiree Benefit Fund	\$0.10
Piping Education Council	\$0.25
Training Fund	\$0.41
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.50
<b>TOTAL to be included with fringe payment</b>	<b>\$16.03</b>

  
 \_\_\_\_\_  
 Tom Delehant  
 Business Manager, Local 98  
 Date \_\_\_\_\_

  
 \_\_\_\_\_  
 Carl Evans  
 Director, MCA Detroit  
 Date \_\_\_\_\_