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 Number 1

July 1, 2008

**Metal Trades Division Plumber**

**Effective First shift Monday morning, June 2, 2008**

**Wages: To be negotiated prior to February 1, 2009**

**TAXABLE WAGE STRAIGHT TIME**

Helper	<b>\$13.33</b>
Second Period	<b>\$16.91</b>
Third Period	<b>\$19.61</b>
MTRP Plumber	<b>\$21.98</b>

**Fringes:**

Helper	Working Dues (deduct from wage)(taxable)	\$0.58
	Insurance	\$3.37
	Piping Education Council	\$0.15
	Training Fund	\$0.10
	International Training Fund	\$0.05
	<b>TOTAL to be included with fringe payment</b>	<b>\$4.25</b>

2nd, 3rd and MTRP

Vac. & Hol. (deduct from wage)(taxable)	\$1.25
V&H to be included in pay check	

Working Dues (deduct from wage)(taxable)	\$0.75
Insurance	\$5.32
Pension Defined Contribution	\$1.75
Piping Education Council	\$0.15
Training Fund	\$0.36
International Training Fund	\$0.05
<b>TOTAL to be included with fringe payment</b>	<b>\$8.38</b>

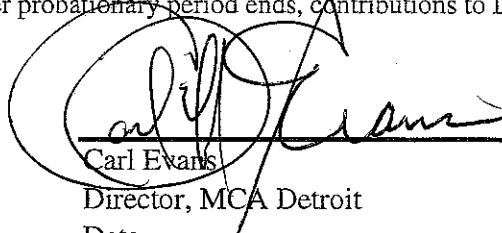
NON LICENSED WORKERS. DEPENDING ON YEARS OF EXPERIENCE

IS YOUR CLASSIFICATION.

Note: Metal trades upgrading frozen until training program and upgrading standards are in place

\* During the initial probationary period of 90 days DC not paid. After probationary period ends, contributions to DC begin.

  
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 Tom Delehant  
 Business Manager, Local 98  
 Date \_\_\_\_\_

  
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 Carl Evans  
 Director, MCA Detroit  
 Date \_\_\_\_\_