



Volume 38
 Number 1

June 29, 2011

Apprentice

Rates for Apprentices who started their Training prior to May 1, 2011

In June 2011, new rates were negotiated for the various Apprenticeship Periods and any individual who became an Apprentice after May 1, 2011. The rates for each Period of the Apprenticeship program were frozen for Apprentices currently in the program and they will continue to work under the prior Wage and Fringe Benefit package until they graduate, or otherwise exit, the Apprenticeship program.

Wages: *New fringes take effect as shown below*

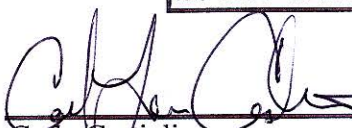
Apprentice to be paid for school day
 TAXABLE WAGE STRAIGHT TIME

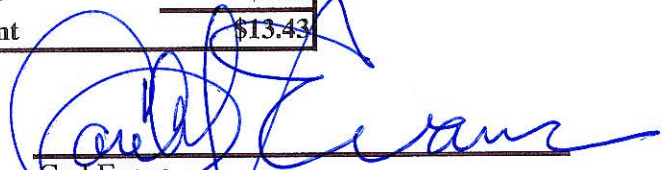
1st Period		6th Period	\$20.11
2nd Period		7th Period	\$21.26
3rd Period		8th Period	\$22.43
4th Period		9th Period	\$23.58
5th Period	\$18.96	10th Period	\$24.73

Fringes:

Vac. & Hol. (deduct from wage)(taxable) include V&H in check	\$1.00
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General Dues (deduct from wage)(taxable)	\$0.17
Working Dues (deduct from wage)(taxable)	\$0.51
Union Hall Fund Dues (deduct from wage)(taxable)	\$0.13
Insurance	\$6.26
Pension Defined Benefit	\$3.50
Pension Defined Contribution	\$0.25
S. U. B. Fund	\$1.00
Piping Education Council	\$0.30
Training Fund	\$1.26
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.00
TOTAL* to be included with fringe payment	\$13.43


 Carlo Castiglione
 Business Manager, Local 98
 Date 6-29-11


 Carl Evans
 Director, MCA Detroit
 Date 6-29-11



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1st Period Apprentice

Effective First shift Monday morning, June 27, 2011

Wages: *New fringes take effect as shown below*

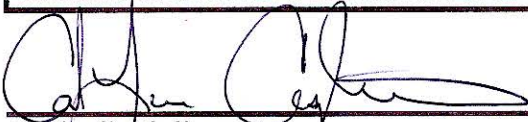
Apprentice to be paid while attending school during the day

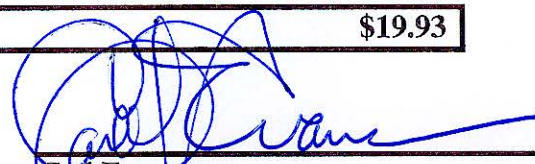
TAXABLE WAGE STRAIGHT TIME	\$13.50
General Dues (deduct from wage)(taxable)	(\$0.50)
Wage net of contractual withholding	\$13.00

<u>Fringes:</u>	Insurance	\$4.00
	Pension Defined Benefit	\$1.83
	S. U. B. Fund	\$0.10
	Piping Education Council	\$0.30
	Labor Management Cooperation Committee	\$0.10
	Training Fund	\$0.05
	International Training Fund	\$0.05
	TOTAL* to be included with fringe payment	\$6.93

* Total includes General Dues

WAGE PACKAGE STRAIGHT TIME	\$19.93
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 Carlo Castiglione
 Business Manager, Local 98
 Date 6-29-11


 Carl Evans
 Director, MCA Detroit
 Date 6-29-11



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2nd Period Apprentice

Effective First shift Monday morning, June 27, 2011


Wages: *New fringes take effect as shown below*

Apprentice to be paid while attending school during the day

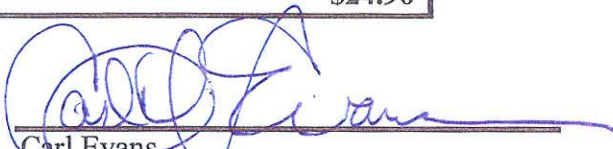
TAXABLE WAGE STRAIGHT TIME	\$16.50
Vac. & Hol. (deduct from wage)(taxable)	(\$1.00)
General Dues (deduct from wage)(taxable)	(\$0.50)
Wage net of contractual withholding	\$15.00

<u>Fringes:</u>		
Insurance		\$4.25
HRA		\$0.00
Pension Defined Benefit		\$3.50
S. U. B. Fund		\$0.10
Piping Education Council		\$0.30
Labor Management Cooperation Committee		\$0.10
Training Fund		\$0.10
International Training Fund		\$0.05
TOTAL* to be included with fringe payment		\$8.90
* Total includes General Dues		

WAGE PACKAGE STRAIGHT TIME	\$24.90
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 Carlo Castiglione
 Business Manager, Local 98
 Date 7-13-11



 Carl Evans
 Director, MCA Detroit
 Date 7-11-11