

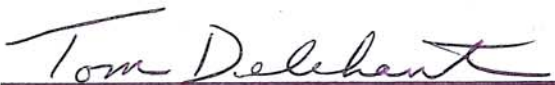


Volume 36
 Number 1


Plumber

June 1, 2009

This is the 2nd year of the 3 year agreement with Plumbers Local 98. The increase for next year is \$1.95. This year \$1.90 raise went into Insurance. In addition to this, wages for Unrestricted Journeyman were reduced by \$3.05 and contributions to the Defined Contribution and Retiree Benefit Funds were re-allocated to other funds in an effort to stabilize them. Many changes were made. Please read carefully.



 Tom Delehant
 Business Manager, Local 98
 Date 6-5-09



 Carl Evans
 Director, MCA Detroit
 Date 6-3-2009

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Effective First shift Monday morning, June 1, 2009

	Unrestricted		Lt. Commercial/ Service & Repair
Wage net of contractual withholding (nw)	(\$3.05)		(\$2.65)
Insurance	\$4.00		\$2.00
Pension Defined Benefit	\$1.25		\$1.00
Pension Defined Contribution	(\$1.50)		(\$1.00)
S. U. B. Fund	\$1.25		\$0.50
Retiree Benefit Fund	(\$0.40)		(\$0.10)
Training Fund	\$0.60		\$0.50
Industry Apprenticeship Reimbursement Fund	(\$0.25)		(\$0.25)
TOTAL	\$1.90		\$0.00
Journeyman			
	Unrestricted		Lt. Commercial/ Service & Repair
TAXABLE WAGE STRAIGHT TIME	\$33.36 (change)		\$24.31 (change)
Vac. & Hol. (deduct from wage)(taxable)	(\$2.00)		(\$1.25)
General Dues (deduct from wage)(taxable)	(\$0.35)		(\$0.20)
Working Dues (deduct from wage)(taxable)	(\$1.03)		(\$0.56)
Union Hall Fund Dues (deduct from wage)(taxable)	(\$0.25)		(\$0.15)
Insurance	\$12.50 (change)		\$7.06 (change)
Pension Defined Benefit	\$8.75 (change)		\$8.50 (change)
Pension Defined Contribution	\$0.00 (change)		\$0.00 (change)
S. U. B. Fund	\$2.64 (change)		\$0.75 (change)
Retiree Benefit Fund	\$0.00 (change)		\$0.00 (change)
Piping Education Council	\$0.40		\$0.25
Training Fund	\$1.46 (change)		\$0.91 (change)
International Training Fund	\$0.10		\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.25 (change)		\$0.25 (change)
TOTAL Wage and Fringe Package	\$59.46 (change)		\$42.08 (change)

Plumber Labor update
Effective First shift Monday morning, June 1, 2009
Page 2

Apprentice

TAXABLE WAGE STRAIGHT TIME

Apprentice paid for attending day class

1st Period	\$13.10	6th Period	\$20.11 (change)
2nd Period	\$13.10	7th Period	\$21.26 (change)
3rd Period	\$17.17 (change)	8th Period	\$22.43 (change)
4th Period	\$17.80 (change)	9th Period	\$23.58 (change)
5th Period	\$18.96 (change)	10th Period	\$24.73 (change)

1st to 2nd Period	Working Dues (deduct from wage)(taxable)	\$0.50
	Insurance	\$2.33
	Pension Defined Benefit	\$1.83
	Piping Education Council	\$0.15
	International Training Fund	\$0.05
	Industry Apprenticeship Reimbursement Fund	\$0.30
	TOTAL for Fringes (taxable and non-taxable)	\$5.16

3rd to 10th Period	Vac. & Hol. (deduct from wage)(taxable) include V&H in check	\$1.00
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	General Dues (deduct from wage)(taxable)	\$0.17
	Working Dues (deduct from wage)(taxable)	\$0.51
	Union Hall Fund Dues (deduct from wage)(taxable)	\$0.13
	Insurance	\$6.26 (change)
	Pension Defined Benefit	\$3.50 (change)
	Pension Defined Contribution	\$0.25 (change)
	S. U. B. Fund	\$1.00 (change)
	Retiree Benefit Fund	\$0.00 (change)
	Piping Education Council	\$0.25
	Training Fund	\$1.26 (change)
	International Training Fund	\$0.05
	Industry Apprenticeship Reimbursement Fund	\$0.05 (change)
	TOTAL for Fringes (taxable and non-taxable)	\$14.43 (change)



Volume 36
 Number 1

June 1, 2009

Unrestricted Journeyman

Effective First shift Monday morning, June 1, 2009

Wages: *New fringes take effect as shown below*

TAXABLE WAGE STRAIGHT TIME	\$33.36
Basic Hourly Wage (Net of taxable withholding)	\$29.73

Fringes:

Vac. & Hol. (deduct from wage)(taxable)	\$2.00
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General Dues (deduct from wage)(taxable)	\$0.35
Working Dues (deduct from wage)(taxable)	\$1.03
Union Hall Fund Dues (deduct from wage)(taxable)	\$0.25
Insurance	\$12.50
Pension Defined Benefit	\$8.75
Pension Defined Contribution	\$0.00
S. U. B. Fund	\$2.64
Retiree Benefit Fund	\$0.00
Piping Education Council	\$0.40
Training Fund	\$1.46
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.25
TOTAL to be included with fringe payment	\$27.73

Tom Delehant

Tom Delehant
 Business Manager, Local 98
 Date

Carl Evans

Carl Evans
 Director, MCA Detroit
 Date **6-03-2009**



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Volume 36
 Number 1

June 1, 2009

Apprentice

Effective First shift Monday morning, June 1, 2009

Wages: New fringes take effect as shown below

Apprentice to be paid for school day

TAXABLE WAGE STRAIGHT TIME

1st Period	\$13.10	6th Period	\$20.11
2nd Period	\$13.10	7th Period	\$21.26
3rd Period	\$17.17	8th Period	\$22.43
4th Period	\$17.80	9th Period	\$23.58
5th Period	\$18.96	10th Period	\$24.73

Apprentice Fringe:

1st to 2nd	Working Dues (deduct from wage)(taxable)	\$0.50
	Insurance	\$2.33
	Pension Defined Benefit	\$1.83
	Piping Education Council	\$0.15
	International Training Fund	\$0.05
	Industry Apprenticeship Reimbursement Fund	\$0.30
	TOTAL to be included with fringe payment	\$5.16

3rd to 10th	Vac. & Hol. (deduct from wage)(taxable) include V&H in check	\$1.00
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General Dues (deduct from wage)(taxable)	\$0.17
Working Dues (deduct from wage)(taxable)	\$0.51
Union Hall Fund Dues (deduct from wage)(taxable)	\$0.13
Insurance	\$6.26
Pension Defined Benefit	\$3.50
Pension Defined Contribution	\$0.25
S. U. B. Fund	\$1.00
Retiree Benefit Fund	\$0.00
Piping Education Council	\$0.25
Training Fund	\$1.26
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.05
TOTAL to be included with fringe payment	\$13.43

Tom Delehant
 Tom Delehant
 Business Manager, Local 98
 Date _____

Carl Evans
 Carl Evans
 Director, MCA Detroit
 Date 6-03-2009



Volume 36
 Number 1

June 1, 2009

Lt. Commercial/Service


Effective First shift Monday morning, June 1, 2009

TAXABLE WAGE STRAIGHT TIME	\$24.31
Basic Hourly Wage (Net of taxable withholding)	\$22.15

Fringes:

Vac. & Hol. (deduct from wage)(taxable) include V&H in check	\$1.25
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General Dues (deduct from wage)(taxable)	\$0.20
Working Dues (deduct from wage)(taxable)	\$0.56
Union Hall Fund Dues (deduct from wage)(taxable)	\$0.15
Insurance	\$7.06
Pension Defined Benefit	\$8.50
Pension Defined Contribution	\$0.00
S. U. B. Fund	\$0.75
Retiree Benefit Fund	\$0.00
Piping Education Council	\$0.25
Training Fund	\$0.91
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.25
TOTAL to be included with fringe payment	\$18.68



 Tom Delehant
 Business Manager, Local 98
 Date _____



 Carl Evans
 Director, MCA Detroit
 Date 6-03-2009



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Volume 36
 Number 1

NO change in total package for MTRP, 2nd and 3rd Period.
Helper classification EXACTLY the same as in 2008.

June 1, 2009

Metal Trades Division Plumber

Effective First shift Monday morning, June 1, 2009

TAXABLE WAGE STRAIGHT TIME

Helper	\$13.33
Second Period	\$15.41
Third Period	\$18.11
MTRP Plumber	\$20.48

Fringes:

Helper	Working Dues (deduct from wage)(taxable)	\$0.58
	Insurance	\$3.37
	Piping Education Council	\$0.15
	Training Fund	\$0.10
	International Training Fund	\$0.05
	TOTAL to be included with fringe payment	\$4.25

2nd, 3rd and MTRP

Vac. & Hol. (deduct from wage)(taxable)	\$1.25
V&H to be included in pay check	

Working Dues (deduct from wage)(taxable)	\$0.75
Insurance	\$6.57
Pension Defined Contribution	\$1.75
Piping Education Council	\$0.15
Training Fund	\$0.61
International Training Fund	\$0.05
TOTAL to be included with fringe payment	\$9.88

NON LICENSED WORKERS. DEPENDING ON YEARS OF EXPERIENCE
 IS YOUR CLASSIFICATION.

Note: Metal trades upgrading frozen until training program and upgrading standards are in place

* During the initial probationary period of 90 days DC not paid. After probationary period ends, contributions to DC begin.

Tom Delehant
 Tom Delehant
 Business Manager, Local 98
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Carl Evans
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 Date 6-03-2009



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Volume 36
 Number 1

Residential Pipe Tradesman
Effective First shift Monday morning, June 1, 2009

June 1, 2009

TAXABLE WAGE STRAIGHT TIME

First Period	\$13.91
Second Period	\$16.32
Third Period	\$18.72
Residential Plumber Journeyman	\$24.31

Fringes:

1st, 2nd and 3rd Period	Working Dues (deduct from wage)(taxable)	\$0.53
	Insurance	\$5.37
	Pension Defined Contribution	\$1.00
	Piping Education Council	\$0.25
	Training Fund	\$0.35
	International Training Fund	\$0.05
	TOTAL to be included with fringe payment	\$7.55

**NON LICENSED WORKERS. DEPENDING ON YEARS OF EXPERIENCE
 IS YOUR CLASSIFICATION.**

Residential Journeyman

Vac. & Hol. (deduct from wage)(taxable)	\$1.25
V&H to be included in pay check	

General Dues (deduct from wage)(taxable)	\$0.20
Working Dues (deduct from wage)(taxable)	\$0.56
Union Hall Fund Dues (deduct from wage)(taxable)	\$0.15
Insurance	\$7.06
Pension Defined Benefit	\$8.50
Pension Defined Contribution	\$0.00
S. U. B. Fund	\$0.75
Retiree Benefit Fund	\$0.00
Piping Education Council	\$0.25
Training Fund	\$0.91
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.25
TOTAL to be included with fringe payment	\$18.68

Note: RPT upgrading frozen until training program and upgrading standards are in place.

* During the initial probationary period of 90 days DC not paid. After probationary period ends, contributions to DC begin.

Tom Delehant
 Tom Delehant
 Business Manager, Local 98
 Date _____

Carl Evans
 Carl Evans
 Director, MCA Detroit
 Date 6-03-2009



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Volume 36
Number 1

June 1, 2009

Working Principal


Effective First shift Monday morning, June 1, 2009

Basic Hourly Wage (Net of taxable withholding) **\$0.00**

Fringes:


Working Dues (deduct from wage)(taxable)	\$0.55
Insurance	optional
Pension Defined Benefit	\$8.75
Pension Defined Contribution	optional
Piping Education Council	\$0.40
Training Fund	\$1.46
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.50
TOTAL to be included with fringe payment	\$11.76

Working Principals have the option of participating in the Insurance and Defined Contribution Funds. Contact the Third Party Administrator for the rates and regulations.



 Tom Delehant
 Business Manager, Local 98

 Date



 Carl Evans
 Director, MCA Detroit

 Date 6-03-2009



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Volume 36
Number 1

June 1, 2009


Summer Worker

Effective First shift Monday morning, June 1, 2009


TAXABLE WAGE STRAIGHT TIME **\$14.55**

Fringes:

Working Dues (deduct from wage)(taxable)	\$0.55
Piping Education Council	\$0.15
International Training Fund	\$0.05
TOTAL to be included with fringe payment	\$0.75



Tom Delehant
Business Manager, Local 98
Date _____



Carl Evans
Director, MCA Detroit
Date 6-03-2009



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Volume 36
Number 1

June 1, 2009

Summer Residential Worker

Effective First shift Monday morning, June 1, 2009

TAXABLE WAGE STRAIGHT TIME **\$10.25**

Fringes:

Working Dues (deduct from wage)(taxable)	\$0.25
Piping Education Council	\$0.15
International Training Fund	\$0.05
TOTAL to be included with fringe payment	\$0.45

Tom Delehant
Business Manager, Local 98
Date

Carl Evans
Director, MCA Detroit
Date 6-03-2009