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MCA

DETROIT

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Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

5/22/2026
4:05 PM

Journeyman - SRC Work Rates

Rate for Service, Residential and Light Commercial (SRC) Work
When performing BTJ Work, use BTJ Work rates.

Effective first shift Monday morning - June 1, 2026

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$ 28.15
Vacation & Holiday (taxable)	\$ 1.00
General Dues (taxable)	\$ 0.35
Working Dues (taxable)	\$ 1.53
Building Fund (taxable)	\$ 0.25
Taxable Wage - STRAIGHT TIME	\$ 31.28

Fringes:

Insurance	\$ 8.21
HRA	\$ 1.00
Pension Defined Benefit (Cash Balance = \$4.50)	\$ 15.20
Pension Defined Contribution	\$ 0.75
S. U. B. Fund	\$ 0.15
Piping Education Council	\$ 0.60
Training Fund	\$ 1.24
International Training Fund	\$ 0.05
Industry Apprenticeship Reimbursement Fund	\$ 1.25
Total Fringes	\$ 28.45

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: \$ 30.58

Total Wage Package - STRAIGHT TIME \$ 59.73

Gary Glaser
Business Manager, Local 98
Date 5/22/2026

Christopher J. Freeman
CEO, MCA Detroit
Date 5/22/2026