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DETROIT

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org



Volume 53
Number 2

June 25, 2026

PIPEFITTER

Together, MCA Detroit and Local 636 are addressing industry manpower needs by expanding apprenticeship intake, including double classes this spring and planned for fall. The current facility is at capacity, and strong market demand underscores the need for growth and enhanced training. To support this, both partners have agreed to share the cost of a new facility. A \$0.40 increase to the Piping Education Council—matching Local 636's prior allocation—is required to fulfill this commitment.

Larry Krisniski

Larry Krisniski (Jun 26, 2026 15:22:49 EDT)

Larry Krisniski
Business Manager, Local 636

06/26/26
Date

Christopher J. Freeman

Chris Freeman (Jun 26, 2026 21:24:57 EDT)

Christopher J. Freeman
CEO, MCA Detroit

06/26/26
Date

**Effective first shift Monday morning - July 6, 2026
the allocation below shall take effect.**

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Piping Education Council	\$0.40
Total change from prior package:	\$0.40

Journeyman

Base Wage Rate (BWR)	\$43.96
Vacation & Holiday (taxable)	\$6.50
Dues Check Off (taxable)	\$2.00
Insurance Fund - Active	\$12.70
Insurance Fund - Retiree	\$2.65
Defined Benefit Pension (\$7.50 towards Cash Balance)	\$16.50
Defined Contribution Pension	\$2.45
S. U. B. Fund	\$0.70
P. I. E. T. F.	\$1.50
Retiree/Widow Fund	\$0.80
Piping Education Council	\$1.00 (change)
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$1.00
Total Wage Package - STRAIGHT TIME	\$91.86 (change)



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Journeyman

Effective first shift Monday morning - July 6, 2026

Taxable:

Base Wage Rate (BWR)	\$43.96
Vacation & Holiday (taxable)	\$6.50 *
Dues Check Off (taxable)	\$2.00
Gross Wage - STRAIGHT TIME	\$52.46

Fringes:

Insurance Fund - Active	\$12.70
Insurance Fund - Retiree	\$2.65
Defined Benefit Pension (\$7.50 towards Cash Balance)	\$16.50
Defined Contribution Pension	\$2.45
S. U. B. Fund	\$0.70
P. I. E. T. F.	\$1.50
Retiree/Widow Fund	\$0.80
Piping Education Council	\$1.00
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$1.00
Total Fringes	\$39.40

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$41.40**

Total Wage Package - STRAIGHT TIME **\$91.86**

* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krishinski (Jun 26, 2026 16:22:48 EDT)
Larry Krishinski
Business Manager, Local 6

06/26/26
Date

Chris Freeman (Jun 26, 2026 21:24:57 EDT)

Christopher J. Freeman
CEO, MCA Detroit

06/26/26
Date



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Apprentice Applicant / MET

Effective first shift Monday morning - July 6, 2026

Taxable:

Base Wage Rate (BWR)	\$16.60
Vacation & Holiday (taxable)	\$1.25 *
Dues Check Off (taxable)	\$0.78
Gross Wage - STRAIGHT TIME	\$18.63

Fringes:

Insurance Fund - Active	\$6.90
Defined Contribution Pension	\$1.00 **
P. I. E. T. F.	\$0.50
Piping Education Council	\$0.88
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.20
Total Fringes	\$9.58

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$10.36**

Total Wage Package - STRAIGHT TIME **\$28.21**

* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

** During initial probationary period of 90 days, DC not paid. Contributions to DC begin after probationary period.

Larry Krisniski (Jun 26, 2026 15:22:49 EDT)

Larry Krisniski
Business Manager, Local 636
Date 06/26/26

Chris Freeman (Jun 26, 2026 21:24:57 EDT)

Christopher J. Freeman
CEO, MCA Detroit
Date 06/26/26



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Apprentice

Effective first shift Monday morning - July 6, 2026

Taxable:

	Periods									
	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
Base Wage Rate (BWR)	\$19.99	\$20.49	\$21.63	\$22.78	\$23.93	\$25.08	\$26.23	\$27.38	\$28.91	\$30.34
Vacation & Holiday (taxable)	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00 *
Dues Check Off (taxable)	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63
Gross Wage - STRAIGHT TIME	\$22.62	\$23.12	\$24.26	\$25.41	\$26.56	\$27.71	\$28.86	\$30.01	\$31.54	\$32.97

Fringes:

Insurance Fund - Active	\$9.00
Defined Benefit Pension (Cash Balance = \$6.00)	\$7.10
Defined Contribution Pension	\$0.95
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.83
International Training Fund	\$0.10
Total Fringes	\$18.98

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$19.61**

	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
Total Wage Package - STRAIGHT TIME	\$41.60	\$42.10	\$43.24	\$44.39	\$45.54	\$46.69	\$47.84	\$48.99	\$50.52	\$51.95

* V&H included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Welding/Brazing Certifications: An Apprentice shall receive a \$1.00/hour increase above the Straight Time Hourly Rate of Pay listed above for each of the following Welding certifications which they pass and keep current: UA-21 or UA-60; UA-22 or UA-63; UA-41; UA-1; UA-101; or UA-50 and UA-51.

Additional Independent Training: Any Service Apprentice who, in any period, successfully completes an additional 40 hours of JATC approved mechanical training outside of their normal Apprenticeship classes, shall receive a \$1.00 an hour increase for each hour worked during the succeeding period. The JATC shall give the current Employer of each such Apprentice, a written report of the courses taken and the number of hours of training by the Apprentice during the prior period.

Larry Krinski (Jun 26, 2026 15:22:49 EDT)

Business Manager, Local 636

06/26/26

Date

Chris Freeman (Jun 26, 2026 21:24:57 EDT)

Christopher J. Freeman

CEO, MCA Detroit

06/26/26

Date



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Graduate Service Journeymen - I

Any Service Apprentice who has successfully completed all 5-years of their Apprenticeship but has not completed at least 40-hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. shall be classified as a Graduate Service Journeyman - I

Taxable:

Base Wage Rate (BWR)	\$35.17
Vacation & Holiday (taxable)	\$6.50 *
Dues Check Off (taxable)	\$0.63
Gross Wage - STRAIGHT TIME	\$42.30

Fringes:

Insurance Fund - Active	\$12.70
Defined Benefit Pension (\$7.50 towards Cash Balance)	\$8.60
Defined Contribution Pension	\$2.45
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.83
International Training Fund	\$0.10
Total Fringes	\$25.68

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: \$26.31

Total Wage Package - STRAIGHT TIME \$67.98

* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski (Jun 26, 2026 15:22:49 EDT)

Larry Krisniski
Business Manager, Local

Date 06/26/26

Chris Freeman (Jun 26, 2026 21:24:57 EDT)

Christopher J. Freeman
CEO, MCA Detroit

Date 06/26/26

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Graduate Service Journeymen - II

Any Service Apprentice who has successfully completed all 5 years of their Apprenticeship and who has completed at least 40 hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. but has not completed at least 80, shall be classified as a Graduate Service Journeyman - II

Taxable:

Base Wage Rate (BWR)	\$37.37
Vacation & Holiday (taxable)	\$6.50 *
Dues Check Off (taxable)	\$0.63
Gross Wage - STRAIGHT TIME	\$44.50

Fringes:

Insurance Fund - Active	\$12.70
Defined Benefit Pension (\$7.50 towards Cash Balance)	\$8.60
Defined Contribution Pension	\$2.45
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.83
International Training Fund	\$0.10
Total Fringes	\$25.68

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$26.31**

Total Wage Package - STRAIGHT TIME \$70.18

* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski (Jun 26, 2026 15:22:49 EDT)

Larry Krisniski
Business Manager, Local

Date 06/26/26

Chris Freeman (Jun 26, 2026 21:24:57 EDT)

Christopher J. Freeman
CEO, MCA Detroit

Date 06/26/26

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Graduate Service Journeymen - III

Any Service Apprentice who has successfully completed all 5 years of their Apprenticeship and who has completed at least 80 hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. but has not completed all 120, shall be classified as a Graduate Service Journeyman - III

Taxable:

Base Wage Rate (BWR)	\$39.56
Vacation & Holiday (taxable)	\$6.50 *
Dues Check Off (taxable)	\$0.63
Gross Wage - STRAIGHT TIME	\$46.69

Fringes:

Insurance Fund - Active	\$12.70
Defined Benefit Pension (\$7.50 towards Cash Balance)	\$8.60
Defined Contribution Pension	\$2.45
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.83
International Training Fund	\$0.10
Total Fringes	\$25.68

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$26.31**

Total Wage Package - STRAIGHT TIME \$72.37

* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Kriski (Jun 26, 2026 15:22:49 EDT)

Larry Kriski
Business Manager, Local 636

Date 06/26/26

Chris Freeman (Jun 26, 2026 21:24:57 EDT)

Christopher J. Freeman
CEO, MCA Detroit

Date 06/26/26



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MES II = Completion of 120 hours of training (Add \$1.00 to MES base wage)

MES III = Completion of UA STAR Exam (Add \$2.00 to MES base wage)

Effective first shift Monday morning - July 6, 2026

Taxable:

Base Wage Rate (BWR)	\$22.56
Vacation & Holiday (taxable)	\$2.50 *
Dues Check Off (taxable)	\$1.00
Gross Wage - STRAIGHT TIME	\$26.06
Taxable Wage - STRAIGHT TIME (MES II)	\$27.06
Taxable Wage - STRAIGHT TIME (MES III)	\$28.06

Fringes:

Insurance Fund - Active	\$9.00
Defined Contribution Pension	\$3.00
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$1.00
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.20
Total Fringes	\$14.70

Total Fringes amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: \$15.70

Total Wage Package - STRAIGHT TIME	\$40.76
Total Wage Package - STRAIGHT TIME (MES II)	\$41.76
Total Wage Package - STRAIGHT TIME (MES III)	\$42.76

* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski (Jun 26, 2026 15:22:49 EDT)

Larry Krisniski
Business Manager, Local

Date 06/26/26

Chris Freeman (Jun 26, 2026 21:24:57 EDT)

Christopher J. Freeman
CEO, MCA Detroit

Date 06/26/26



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Working Principal

Effective first shift Monday morning - July 6, 2026

Taxable:

Dues Check Off (taxable)	\$2.00
Gross Wage - STRAIGHT TIME	\$ 2.00

Fringes:

Insurance Fund - Active	(Same rate as Journeyman, if participate)	optional
Defined Benefit Pension	(\$7.50 towards Cash Balance)	\$16.50
Defined Contribution Pension	(Same rate as Journeyman, if participate)	optional
P. I. E. T. F.		\$1.50
Piping Education Council		\$1.00
International Training Fund		\$0.10
Industry Apprenticeship Reimbursement Fund		\$1.00
Total Fringes		\$20.10

Total Fringes amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$22.10**

Total Wage Package - STRAIGHT TIME **\$ 22.10**

Larry Krzniski (Jun 26, 2026 15:22:49 EDT)

Larry Krzniski
Business Manager, Local 636

Date **06/26/26**

Chris Freeman (Jun 26, 2026 21:24:57 EDT)

Christopher J. Freeman
CEO, MCA Detroit

Date **06/26/26**