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**MCA**  
DETROIT

Mechanical Contractors Association of Detroit

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Volume 53  
Number 2

June 25, 2026

## Apprentice Applicant / MET

Effective first shift Monday morning - July 6, 2026

### Taxable:

|                                   |                |
|-----------------------------------|----------------|
| Base Wage Rate (BWR)              | \$16.60        |
| Vacation & Holiday (taxable)      | \$1.25 *       |
| Dues Check Off (taxable)          | \$0.78         |
| <b>Gross Wage - STRAIGHT TIME</b> | <b>\$18.63</b> |

### Fringes:

|                                            |               |
|--------------------------------------------|---------------|
| Insurance Fund - Active                    | \$6.90        |
| Defined Contribution Pension               | \$1.00 **     |
| P. I. E. T. F.                             | \$0.50        |
| Piping Education Council                   | \$0.88        |
| International Training Fund                | \$0.10        |
| Industry Apprenticeship Reimbursement Fund | \$0.20        |
| <b>Total Fringes</b>                       | <b>\$9.58</b> |

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$10.36**

**Total Wage Package - STRAIGHT TIME** **\$28.21**

\* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

\*\* During initial probationary period of 90 days, DC not paid. Contributions to DC begin after probationary period.

Larry Krisniski (Jun 26, 2026 15:22:49 EDT)

Larry Krisniski  
Business Manager, Local 636  
Date 06/26/26

Chris Freeman (Jun 26, 2026 21:24:57 EDT)

Christopher J. Freeman  
CEO, MCA Detroit  
Date 06/26/26