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MCA

DETROIT

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Volume 53
Number 1

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

5/22/2026
3:58 PM

Working Principal

Effective first shift Monday morning - June 1, 2026

Taxable:

General Dues (taxable)	\$ 0.40
Working Dues (taxable)	\$ 2.20
Building Fund (taxable)	\$ 0.25
Taxable Wage - STRAIGHT TIME	\$ 2.85

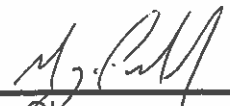
Fringes:

Insurance	optional
Pension Defined Benefit (Cash Balance = \$6.50)	\$18.90
Pension Defined Contribution	optional
Piping Education Council	\$ 0.60
Training Fund	\$ 1.77
International Training Fund	\$ 0.10
Industry Apprenticeship Reimbursement Fund	\$ 1.25
Total Fringes	\$22.62

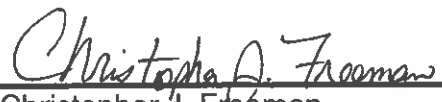
Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$25.47**

Working Principals have the option of participating in the Insurance and Defined Contribution Funds. Contact the Third Party Administrator for the rates and regulations.



 Gary Glaser
 Business Manager, Local 98
 Date 5/22/2026



 Christopher J. Freeman
 CEO, MCA Detroit
 Date 5/22/2026