



MCA
DETROIT

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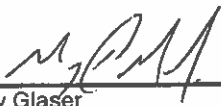
Volume 53
Number 1

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

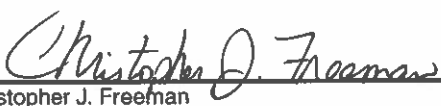
5/22/2026
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Journeyman Plumber

Due to the strong market and increased hours in the foreseeable future, the MCA Detroit Board agreed with Local 98 that now is an opportune time to focus on growing the Union and improving the training at the Training Center. To that end, Management has agreed to move the \$0.50 Rainy Day contribution from the Legacy Fund to the Training Fund and to match the Union's \$0.25 contribution to the Training Fund with an equivalent increase of \$0.25 to the IARF for the purpose of providing additional resources to the Training Center for the Employer's manpower and training needs.



Gary Glaser
Business Manager, Local 98
Date 5/22/2026



Christopher J. Freeman
CEO, MCA Detroit
Date 5/22/2026

Effective first shift Monday morning - June 1, 2026

LABOR	BTJ Work		SRC Work	
	STRAIGHT TIME Hourly Rate of Pay		STRAIGHT TIME Hourly Rate of Pay	
	Pension Defined Benefit (Cash Balance = \$6.50)	\$ 0.50	Insurance	\$ 1.00
	Training Fund	\$ 0.25	Training Fund	\$ 0.25
	Building Fund (taxable)	\$ 0.25	Building Fund (taxable)	\$ 0.25
	Industry Apprenticeship Reimbursement Fund	\$ 0.35	Industry Apprenticeship Reimbursement Fund	\$ 0.35
	Total change from Volume 52, Number 2:	\$ 3.35	Total change from Volume 52, Number 2:	\$ 2.85
UPDATE	BTJ Work		SRC Work	
	STRAIGHT TIME Hourly Rate of Pay		STRAIGHT TIME Hourly Rate of Pay	
	Vacation & Holiday (taxable)	\$ 4.00	Vac. & Hol. (taxable)	\$ 1.00
	General Dues (taxable)	\$ 0.40	General Dues (taxable)	\$ 0.35
	Working Dues (taxable)	\$ 2.20	Working Dues (taxable)	\$ 1.53
	Building Fund (taxable)	\$ 0.25 (change)	Building Fund (taxable)	\$ 0.25 (change)
	Insurance	\$ 8.40	Insurance	\$ 8.21 (change)
	HRA	\$ 1.25	HRA	\$ 1.00
	Pension Defined Benefit (Cash Balance = \$6.50)	\$ 18.90 (change)	Pension Defined Benefit (Cash Balance=\$4.50)	\$ 15.20
	Pension Defined Contribution	\$ 1.50	Pension Defined Contribution	\$ 0.75
	S. U. B. Fund	\$ 0.69	S. U. B. Fund	\$ 0.15
	Secondary S. U. B. Account	\$ 0.10	Individual S. U. B. Account	\$ -
	Piping Education Council	\$ 0.60	Piping Education Council	\$ 0.60
	Training Fund	\$ 2.27 (change)	Training Fund	\$ 1.24 (change)
	International Training Fund	\$ 0.10	International Training Fund	\$ 0.05
	Industry Apprenticeship Reimbursement Fund	\$ 1.25 (change)	Industry Apprenticeship Reimbursement Fund	\$ 1.25 (change)
	Total Wage Package - STRAIGHT TIME	\$ 87.25	Total Wage Package - STRAIGHT TIME	\$ 59.73