



MCA
DETROIT

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Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

5/22/2026
3:58 PM

Metal Trades Division Plumber

Non-Licensed Workers
Classifications depend on years of experience.

Effective first shift Monday morning - June 1, 2026

Taxable:	<u>Helper</u>	<u>2nd Period</u>	<u>3rd Period</u>	<u>MTRP</u>
STRAIGHT TIME Hourly Rate of Pay	\$ 14.52	\$ 15.50	\$ 18.50	\$ 21.50
Vacation & Holiday (taxable)	\$ 0.75	\$ 1.25	\$ 1.25	\$ 1.25
General Dues (taxable)	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Working Dues (taxable)	\$ 0.90	\$ 1.02	\$ 1.02	\$ 1.02
Building Fund (taxable)	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
Taxable Wage - STRAIGHT TIME	\$ 16.52	\$ 18.12	\$ 21.12	\$ 24.12

Fringes:				
Insurance	\$ 6.97	\$ 6.97	\$ 6.97	\$ 6.97
** Pension Defined Contribution	\$ 1.75	\$ 1.75	\$ 1.75	\$ 1.75 **
Piping Education Council	\$ 0.43	\$ 0.43	\$ 0.43	\$ 0.43
Training Fund	\$ 0.45	\$ 0.94	\$ 0.94	\$ 0.94
International Training Fund	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Industry Apprenticeship Reimbursement Fund	\$ 1.15	\$ 1.15	\$ 1.15	\$ 1.15
Total Fringes	\$ 10.80	\$ 11.29	\$ 11.29	\$ 11.29


Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$ 12.05	\$ 12.66	\$ 12.66	\$ 12.66
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**During the initial probationary period of 90 days DC not paid. After probationary period ends, contributions to DC begin.

	<u>Helper</u>	<u>2nd Period</u>	<u>3rd Period</u>	<u>MTRP</u>
Total Wage Package - STRAIGHT TIME	\$ 27.32	\$ 29.41	\$ 32.41	\$ 35.41

Note: Metal trades upgrading frozen until training program and upgrading standards are in place.



Gary Glaser
Business Manager/Local 98
Date 5/22/2026



Christopher J. Freeman
CEO, MCA Detroit
Date 5/22/2026