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# MCA

DETROIT

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Mechanical Contractors Association of Detroit  
36200 Schoolcraft Rd. • Livonia, MI 48150

Volume 53  
Number 1

April 30, 2026

## Journeyman

Effective first shift Monday morning - May 4, 2026

### Taxable:

Base Wage Rate (BWR)	\$43.96
Vacation & Holiday (taxable)	\$6.50 *
Dues Check Off (taxable)	\$2.00
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$52.46</b>

### Fringes:

Insurance Fund - Active	\$12.70
Insurance Fund - Retiree	\$2.65
Defined Benefit Pension (\$7.50 towards Cash Balance)	\$16.50
Defined Contribution Pension	\$2.45
S. U. B. Fund	\$0.70
P. I. E. T. F.	\$1.50
Retiree/Widow Fund	\$0.80
Piping Education Council	\$0.60
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$1.00
<b>Total Fringes</b>	<b>\$39.00</b>

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$41.00
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**Total Wage Package - STRAIGHT TIME \$91.46**

\* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski

Larry Krisniski (May 1, 2026 17:29:58 EDT)

Larry Krisniski  
Business Manager, Local 6:

01/05/2026  
Date

Christopher J. Freeman

Chris Freeman (May 1, 2026 20:59:52 EDT)

Christopher J. Freeman  
CEO, MCA Detroit

01/05/2026  
Date