



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Volume 53
Number 1

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

5/22/2026
4:06 PM

1st Period Apprenticeship

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - June 1, 2026

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$ 20.15
Vacation & Holiday (taxable)	\$ 0.50
General Dues (taxable)	\$ 0.15
Working Dues (taxable)	\$ 0.82
Building Fund (taxable)	\$ 0.25
Taxable Wage - STRAIGHT TIME	\$ 21.87

Fringes:

Insurance	\$ 4.65
HRA	\$ 1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$ 4.83
Pension Defined Contribution	\$ 0.50
S. U. B. Fund	\$ 0.10
Piping Education Council	\$ 0.58
Training Fund	\$ 0.68
International Training Fund	\$ 0.05
Industry Apprenticeship Reimbursement Fund	\$ 0.25
Total Fringes	\$ 12.64

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: \$ 13.86

Total Wage Package - STRAIGHT TIME \$34.51

Gary Glaser
Business Manager, Local 98
Date 5/22/2026

Christopher J. Freeman
CEO, MCA Detroit
Date 5/22/2026



MCA
DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Proudly Collaborating
Since 1945

Volume 53
Number 1

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

5/22/2026
4:06 PM

2nd Period Apprentice

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - June 1, 2026

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$ 20.90
Vacation & Holiday (taxable)	\$ 0.50
General Dues (taxable)	\$ 0.15
Working Dues (taxable)	\$ 0.82
Building Fund (taxable)	\$ 0.25
Taxable Wage - STRAIGHT TIME	\$ 22.62


Fringes:

Insurance	\$ 4.65
HRA	\$ 1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$ 4.83
Pension Defined Contribution	\$ 0.50
S. U. B. Fund	\$ 0.10
Piping Education Council	\$ 0.58
Training Fund	\$ 0.68
International Training Fund	\$ 0.05
Industry Apprenticeship Reimbursement Fund	\$ 0.25
Total Fringes	\$ 12.64

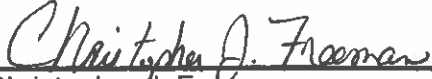
Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$ 13.86**

Total Wage Package - STRAIGHT TIME \$ 35.26



Gary Glaser
Business Manager, Local 98
Date 5/22/2026



Christopher J. Freeman
CEO, MCA Detroit
Date 5/22/2026



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Volume 53
Number 1

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

5/22/2026
4:06 PM

3rd Period Apprentice

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - June 1, 2026

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$ 21.65
Vacation & Holiday (taxable)	\$ 1.00
General Dues (taxable)	\$ 0.15
Working Dues (taxable)	\$ 0.82
Building Fund (taxable)	\$ 0.25
Taxable Wage - STRAIGHT TIME	\$ 23.87


Fringes:

Insurance	\$ 4.90
HRA	\$ 1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$ 6.50
Pension Defined Contribution	\$ 0.50
S. U. B. Fund	\$ 0.10
Piping Education Council	\$ 0.58
Training Fund	\$ 0.68
International Training Fund	\$ 0.05
Industry Apprenticeship Reimbursement Fund	\$ 0.25
Total Fringes	\$ 14.56

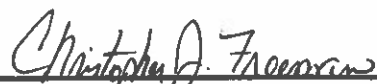
Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$ 15.78**

Total Wage Package - STRAIGHT TIME \$ 38.43



Gary Glaser
Business Manager, Local 98
Date 5/22/2026



Christopher J. Freeman
CEO, MCA Detroit
Date 5/22/2026



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Volume 53
Number 1

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

5/22/2026
4:06 PM

4th Period Apprentice

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - June 1, 2026

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$ 22.77
Vacation & Holiday (taxable)	\$ 1.00
General Dues (taxable)	\$ 0.15
Working Dues (taxable)	\$ 0.82
Building Fund (taxable)	\$ 0.25
Taxable Wage - STRAIGHT TIME	\$ 24.99


Fringes:

Insurance	\$ 4.90
HRA	\$ 1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$ 6.50
Pension Defined Contribution	\$ 0.50
S. U. B. Fund	\$ 0.10
Piping Education Council	\$ 0.58
Training Fund	\$ 0.68
International Training Fund	\$ 0.05
Industry Apprenticeship Reimbursement Fund	\$ 0.25
Total Fringes	\$ 14.56


Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$ 15.78**

Total Wage Package - STRAIGHT TIME \$ 39.55



Gary Glaser
Business Manager, Local 98
Date 5/22/2026



Christopher J. Freeman
CEO, MCA Detroit
Date 5/22/2026



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Volume 53
Number 1

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

5/22/2026
4:06 PM

5th Period Apprenticeship

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - June 1, 2026

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$ 23.90
Vacation & Holiday (taxable)	\$ 1.00
General Dues (taxable)	\$ 0.15
Working Dues (taxable)	\$ 0.82
Building Fund (taxable)	\$ 0.25
Taxable Wage - STRAIGHT TIME	\$ 26.12

Fringes:

Insurance	\$ 4.95
HRA	\$ 1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$ 6.50
Pension Defined Contribution	\$ 0.50
S. U. B. Fund	\$ 0.10
Piping Education Council	\$ 0.58
Training Fund	\$ 0.68
International Training Fund	\$ 0.05
Industry Apprenticeship Reimbursement Fund	\$ 0.25
Total Fringes	\$ 14.61

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: \$ 15.83

Total Wage Package - STRAIGHT TIME \$ 40.73

Gary Glaser
Business Manager, Local 98
Date 5/22/2026

Christopher J. Freeman
CEO, MCA Detroit
Date 5/22/2026



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Volume 53
Number 1

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

5/22/2026
4:06 PM

6th Period Apprenticeship

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - June 1, 2026

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$ 25.02
Vacation & Holiday (taxable)	\$ 1.00
General Dues (taxable)	\$ 0.15
Working Dues (taxable)	\$ 0.82
Building Fund (taxable)	\$ 0.25
Taxable Wage - STRAIGHT TIME	\$ 27.24

Fringes:

Insurance	\$ 4.95
HRA	\$ 1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$ 6.50
Pension Defined Contribution	\$ 0.50
S. U. B. Fund	\$ 0.10
Piping Education Council	\$ 0.58
Training Fund	\$ 0.68
International Training Fund	\$ 0.05
Industry Apprenticeship Reimbursement Fund	\$ 0.25
Total Fringes	\$ 14.61

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$ 15.83**

Total Wage Package - STRAIGHT TIME \$ 41.85

Gary Glaser
Business Manager, Local 98
Date 5/22/2026

Christopher J. Freeman
CEO, MCA Detroit
Date 5/22/2026

• Unity through trust, leadership through service, strength through bonds •



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Volume 53
Number 1

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

5/22/2026
4:06 PM

7th Period Apprenticeship

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - June 1, 2026

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$ 26.15
Vacation & Holiday (taxable)	\$ 1.00
General Dues (taxable)	\$ 0.15
Working Dues (taxable)	\$ 0.82
Building Fund (taxable)	\$ 0.25
Taxable Wage - STRAIGHT TIME	\$ 28.37


Fringes:

Insurance	\$ 5.00
HRA	\$ 1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$ 6.50
Pension Defined Contribution	\$ 0.50
S. U. B. Fund	\$ 0.10
Piping Education Council	\$ 0.58
Training Fund	\$ 0.68
International Training Fund	\$ 0.05
Industry Apprenticeship Reimbursement Fund	\$ 0.25
Total Fringes	\$ 14.66

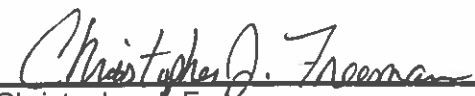
Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: \$ 15.88

Total Wage Package - STRAIGHT TIME \$ 43.03



Gary Glaser
Business Manager, Local 98
Date 5/22/2026



Christopher J. Freeman
CEO, MCA Detroit
Date 5/22/2026



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Volume 53
Number 1

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

5/22/2026
4:06 PM

8th Period Apprentices

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - June 1, 2026

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$ 27.75
Vacation & Holiday (taxable)	\$ 1.00
General Dues (taxable)	\$ 0.15
Working Dues (taxable)	\$ 0.82
Building Fund (taxable)	\$ 0.25
Taxable Wage - STRAIGHT TIME	\$ 29.97

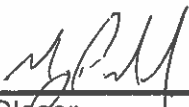
Fringes:

Insurance	\$ 5.00
HRA	\$ 1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$ 6.50
Pension Defined Contribution	\$ 0.50
S. U. B. Fund	\$ 0.10
Piping Education Council	\$ 0.58
Training Fund	\$ 0.68
International Training Fund	\$ 0.05
Industry Apprenticeship Reimbursement Fund	\$ 0.25
Total Fringes	\$ 14.66

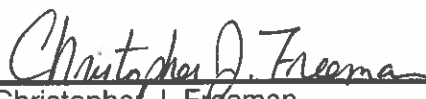
Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$ 15.88**

Total Wage Package - STRAIGHT TIME \$ 44.63



Gary Glaser
Business Manager, Local 98
Date 5/22/2026



Christopher J. Freeman
CEO, MCA Detroit
Date 5/22/2026



Proudly Collaborating
Since 1945



MCA

DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org



Volume 53
Number 1

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

5/22/2026
4:06 PM

9th Period Apprenticeship

(Same as 10th Period)

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - June 1, 2026

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$ 29.35
Vacation & Holiday (taxable)	\$ 1.00
General Dues (taxable)	\$ 0.15
Working Dues (taxable)	\$ 0.82
Building Fund (taxable)	\$ 0.25
Taxable Wage - STRAIGHT TIME	\$ 31.57


Fringes:

Insurance	\$ 5.25
HRA	\$ 1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$ 6.50
Pension Defined Contribution	\$ 0.50
S. U. B. Fund	\$ 0.50
Piping Education Council	\$ 0.58
Training Fund	\$ 0.68
International Training Fund	\$ 0.05
Industry Apprenticeship Reimbursement Fund	\$ 0.25
Total Fringes	\$ 15.31


Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: \$ 16.53

Total Wage Package - STRAIGHT TIME \$ 46.88



Gary Glaser
Business Manager/ Local 98
Date 5/22/2026



Christopher J. Freeman
CEO, MCA Detroit
Date 5/22/2026



MCA
DETROIT

(313) 341-7661
info@mcadetroit.org
www.mcadetroit.org

Proudly Collaborating
Since 1945

Volume 53
Number 1

Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

5/22/2026
4:06 PM

10th Period Apprenticeship

(Same as 9th Period)

Apprentices will receive pay while attending school during the day. Employers can request reimbursement for the days their apprentices are in school. For more information on Apprenticeship Reimbursement Rates and to access Reimbursement Request Forms, visit the MCA Detroit website.

Effective first shift Monday morning - June 1, 2026

Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$ 29.35
Vacation & Holiday (taxable)	\$ 1.00
General Dues (taxable)	\$ 0.15
Working Dues (taxable)	\$ 0.82
Building Fund (taxable)	\$ 0.25
Taxable Wage - STRAIGHT TIME	\$ 31.57

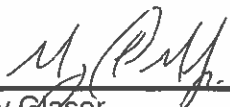
Fringes:

Insurance	\$ 5.25
HRA	\$ 1.00
Pension Defined Benefit (Cash Balance=\$3.00)	\$ 6.50
Pension Defined Contribution	\$ 0.50
S. U. B. Fund	\$ 0.50
Piping Education Council	\$ 0.58
Training Fund	\$ 0.68
International Training Fund	\$ 0.05
Industry Apprenticeship Reimbursement Fund	\$ 0.25
Total Fringes	\$ 15.31


Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$ 16.53
--	----------

Total Wage Package - STRAIGHT TIME	\$ 46.88
---	-----------------



Gary Glaser
Business Manager, Local 98
Date 5/22/2026



Christopher J. Freeman
CEO, MCA Detroit
Date 5/22/2026