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MCA

DETROIT

(313) 341-7661
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www.mcadetroit.org



Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

Volume 53
Number 1

April 30, 2026

Graduate Service Journeymen - I

Any Service Apprentice who has successfully completed all 5-years of their Apprenticeship but has not completed at least 40-hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. shall be classified as a Graduate Service

Taxable:

Base Wage Rate (BWR)	\$35.17
Vacation & Holiday (taxable)	\$6.50 *
Dues Check Off (taxable)	\$0.63
Gross Wage - STRAIGHT TIME	\$42.30

Fringes:

Insurance Fund - Active	\$12.70
Defined Benefit Pension (\$1.50 towards Cash Balance)	\$8.60
Defined Contribution Pension	\$2.45
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.43
International Training Fund	\$0.10
Total Fringes	\$25.28

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$25.91
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Total Wage Package - STRAIGHT TIME \$67.58

* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski
Larry Krisniski (May 1, 2026 17:29:58 EDT)

Larry Krisniski
Business Manager, Local
Date 01/05/2026

Christopher J. Freeman
Chris Freeman (May 1, 2026 20:59:52 EDT)

Christopher J. Freeman
CEO, MCA Detroit
Date 01/05/2026



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Graduate Service Journeymen - II

Any Service Apprentice who has successfully completed all 5 years of their Apprenticeship and who has completed at least 40 hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. but has not completed at least 80, shall be classified as a Graduate Service Journeyman - II

Taxable:

Base Wage Rate (BWR)	\$37.37
Vacation & Holiday (taxable)	\$6.50 *
Dues Check Off (taxable)	\$0.63
Gross Wage - STRAIGHT TIME	\$44.50

Fringes:

Insurance Fund - Active	\$12.70
Defined Benefit Pension (\$1.50 towards Cash Balance)	\$8.60
Defined Contribution Pension	\$2.45
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.43
International Training Fund	\$0.10
Total Fringes	\$25.28

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$25.91
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Total Wage Package - STRAIGHT TIME \$69.78

* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krishniski

Larry Krishniski (May 1, 2026 17:29:58 EDT)

Larry Krishniski
Business Manager, Local

Date 01/05/2026

Christopher J. Freeman

Chris Freeman (May 1, 2026 20:59:52 EDT)

Christopher J. Freeman
CEO, MCA Detroit

Date 01/05/2026



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Graduate Service Journeymen - III

Any Service Apprentice who has successfully completed all 5 years of their Apprenticeship and who has completed at least 80 hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. but has not completed all 120, shall be classified as a Graduate Service Journeyman - III

Taxable:

Base Wage Rate (BWR)	\$39.56
Vacation & Holiday (taxable)	\$6.50 *
Dues Check Off (taxable)	\$0.63
Gross Wage - STRAIGHT TIME	\$46.69

Fringes:

Insurance Fund - Active	\$12.70
Defined Benefit Pension (\$1.50 towards Cash Balance)	\$8.60
Defined Contribution Pension	\$2.45
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.43
International Training Fund	\$0.10
Total Fringes	\$25.28

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$25.91**

Total Wage Package - STRAIGHT TIME **\$71.97**

* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski

Larry Krisniski (May 1, 2026 17:29:58 EDT)

Larry Krisniski
Business Manager, Local 636

Date 01/05/2026

Christopher J. Freeman

Chris Freeman (May 1, 2026 20:59:52 EDT)

Christopher J. Freeman
CEO, MCA Detroit

Date 01/05/2026