



# Apprentice

Effective first shift Monday morning - May 4, 2026

April 30, 2026

	Periods									
	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
<b>Taxable:</b>										
Base Wage Rate (BWR)	\$19.99	\$20.49	\$21.63	\$22.78	\$23.93	\$25.08	\$26.23	\$27.38	\$28.91	\$30.34
Vacation & Holiday (taxable)	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
Dues Check Off (taxable)	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$22.62</b>	<b>\$23.12</b>	<b>\$24.26</b>	<b>\$25.41</b>	<b>\$26.56</b>	<b>\$27.71</b>	<b>\$28.86</b>	<b>\$30.01</b>	<b>\$31.54</b>	<b>\$32.97</b>

**Fringes:**

Insurance Fund - Active	\$9.00
Defined Benefit Pension	\$7.10
Defined Contribution Pension (Cash Balance = \$6.00)	\$0.95
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.43
International Training Fund	\$0.10
<b>Total Fringes</b>	<b>\$18.58</b>

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

\*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: \$19.21

	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
<b>Total Wage Package - STRAIGHT TIME</b>	<b>\$41.20</b>	<b>\$41.70</b>	<b>\$42.84</b>	<b>\$43.99</b>	<b>\$45.14</b>	<b>\$46.29</b>	<b>\$47.44</b>	<b>\$48.59</b>	<b>\$50.12</b>	<b>\$51.55</b>

\* V&H included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

**Welding/Brazing Certifications:** An Apprentice shall receive a \$1.00/hour increase above the Straight Time Hourly Rate of Pay listed above for each of the following Welding certifications which they pass and keep current: UA-21 or UA-60; UA-22 or UA-63; UA-41; UA-1; UA-101; or UA-50 and UA-51.

**Additional Independent Training:** Any Service Apprentice who, in any period, successfully completes an additional 40 hours of JATC approved mechanical training outside of their normal Apprenticeship classes, shall receive a \$1.00 an hour increase for each hour worked during the succeeding period. The JATC shall give the current Employer of each such Apprentice, a written report of the courses taken and the number of hours of training by the Apprentice during the prior period.

*Larry Krzniski*  
 Larry Krzniski (May 1, 2026 17:29:58 EDT)

Larry Krzniski  
 Business Manager, Local 636

Date 01/05/2026

*Christopher J. Freeman*  
 Chris Freeman (May 1, 2026 20:59:52 EDT)

Christopher J. Freeman  
 CEO, MCA Detroit

Date 01/05/2026