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MCA

DETROIT

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Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

Volume 53
Number 1

April 30, 2026

Apprentice Applicant / MET

Effective first shift Monday morning - May 4, 2026

Taxable:

Base Wage Rate (BWR)	\$16.60
Vacation & Holiday (taxable)	\$1.25 *
Dues Check Off (taxable)	\$0.78
Gross Wage - STRAIGHT TIME	\$18.63

Fringes:

Insurance Fund - Active	\$6.90
Defined Contribution Pension	\$1.00 **
P. I. E. T. F.	\$0.50
Piping Education Council	\$0.48
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.20
Total Fringes	\$9.18

Total Fringes amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$9.96**

Total Wage Package - STRAIGHT TIME **\$27.81**

* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

** During initial probationary period of 90 days, DC not paid. Contributions to DC begin after probationary period.

Larry Krisniski

Larry Krisniski (May 1, 2026 17:29:58 EDT)

Larry Krisniski
Business Manager, Local 636
Date 01/05/2026

Christopher J. Freeman

Chris Freeman (May 1, 2026 20:59:52 EDT)

Christopher J. Freeman
CEO, MCA Detroit
Date 01/05/2026