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MCA

DETROIT

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Mechanical Contractors Association of Detroit
36200 Schoolcraft Rd. • Livonia, MI 48150

Volume 53
Number 1

April 30, 2026

Mechanical Equipment Serviceman

MES II = Completion of 120 hours of training (Add \$1.00 to MES base wage)

MES III = Completion of UA STAR Exam (Add \$2.00 to MES base wage)

Effective first shift Monday morning - May 4, 2026

Taxable:

Base Wage Rate (BWR)	\$22.56
Vacation & Holiday (taxable)	\$2.50 *
Dues Check Off (taxable)	\$1.00
Gross Wage - STRAIGHT TIME	\$26.06
Taxable Wage - STRAIGHT TIME (MES II)	\$27.06
Taxable Wage - STRAIGHT TIME (MES III)	\$28.06

Fringes:

Insurance Fund - Active	\$9.00
Defined Contribution Pension	\$3.00
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.60
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.20
Total Fringes	\$14.30

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$15.30
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Total Wage Package - STRAIGHT TIME	\$40.36
Total Wage Package - STRAIGHT TIME (MES II)	\$41.36
Total Wage Package - STRAIGHT TIME (MES III)	\$42.36

* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski
Larry Krisniski (May 1, 2026 17:29:58 EDT)

Larry Krisniski
Business Manager, Local

Date 01/05/2026

Christopher J. Freeman
Chris Freeman (May 1, 2026 20:59:52 EDT)

Christopher J. Freeman
CEO, MCA Detroit

Date 01/05/2026