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# MCA

DETROIT

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Mechanical Contractors Association of Detroit  
36200 Schoolcraft Rd. • Livonia, MI 48150

5/22/2026  
3:58 PM

## Residential Working Principal

Effective first shift Monday morning - June 1, 2026

### Taxable:

General Dues (taxable)	\$ 0.40
Working Dues (taxable)	\$ 2.08
<b>Taxable Wage - STRAIGHT TIME</b>	<b>\$ 2.48</b>

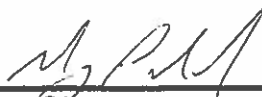
### Fringes:

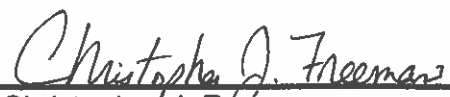
Insurance	optional
Pension Defined Contribution	optional
Piping Education Council	\$ 0.60
Training Fund	\$ 1.77
International Training Fund	\$ 0.10
Industry Apprenticeship Reimbursement Fund	\$ 1.25
<b>Total Fringes</b>	<b>\$ 3.72</b>

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

\*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: \$ 6.20

Residential Working Principals have the option of participating in the Insurance and Defined Contribution Funds. Contact the Third Party Administrator for the rates and regulations.

  
 \_\_\_\_\_  
 Gary Glaser  
 Business Manager, Local 98  
 Date 5/22/2026

  
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 Christopher J. Freeman  
 CEO, MCA Detroit  
 Date 5/22/2026