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**MCA**  
DETROIT

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Volume 53  
Number 1

Mechanical Contractors Association of Detroit  
36200 Schoolcraft Rd. • Livonia, MI 48150

5/22/2026  
4:05 PM

## Journeyman - BTJ Work Rates

Rate when working on Building Trades Journeyman (BTJ) Work.  
When performing SRC Work, use SRC Work rates.

Effective first shift Monday morning - June 1, 2026

### Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$ 45.34
Vacation & Holiday (taxable)	\$ 4.00
General Dues (taxable)	\$ 0.40
Working Dues (taxable)	\$ 2.20
Building Fund (taxable)	\$ 0.25
<b>Taxable Wage - STRAIGHT TIME</b>	<b>\$ 52.19</b>

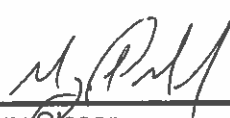
### Fringes:

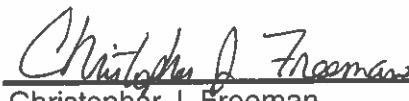
Insurance	\$ 8.40
HRA	\$ 1.25
Pension Defined Benefit (Cash Balance = \$6.50)	\$ 18.90
Pension Defined Contribution	\$ 1.50
S. U. B. Fund	\$ 0.69
Secondary S. U. B. Account	\$ 0.10
Piping Education Council	\$ 0.60
Training Fund	\$ 2.27
International Training Fund	\$ 0.10
Industry Apprenticeship Reimbursement Fund	\$ 1.25
<b>Total Fringes</b>	<b>\$ 35.06</b>

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

\*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: \$ 37.91

**Total Wage Package - STRAIGHT TIME \$ 87.25**

  
\_\_\_\_\_  
Gary Glaser  
Business Manager, Local 98  
Date 5/22/2026

  
\_\_\_\_\_  
Christopher J. Freeman  
CEO, MCA Detroit  
Date 5/22/2026