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# MCA

DETROIT

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Number 1

Mechanical Contractors Association of Detroit  
36200 Schoolcraft Rd. • Livonia, MI 48150

5/22/2026  
3:58 PM

## Applicant

The JATC shall have the exclusive authority to exchange Apprentices, to move Apprentices or to replace an Applicant or Summer Worker with an Apprentice in an effort to assist the Apprentice in meeting the training requirements of the Apprenticeship Program.

Effective first shift Monday morning - June 1, 2026

### Taxable:

STRAIGHT TIME Hourly Rate of Pay	\$ 19.00
Vacation & Holiday (taxable)	\$ 0.75
Working Dues (taxable)	\$ 1.02
Building Fund (taxable)	\$ 0.12
<b>Taxable Wage - STRAIGHT TIME</b>	<b>\$ 20.89</b>

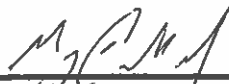
### Fringes:

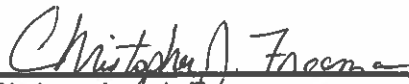
Insurance	\$ 8.15
Piping Education Council	\$ 0.58
Training Fund	\$ 0.71
Industry Apprenticeship Reimbursement Fund	\$ 1.15
<b>Total Fringes</b>	<b>\$ 10.59</b>

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

\*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: \$ 11.73

**Total Wage Package - STRAIGHT TIME \$31.48**

  
\_\_\_\_\_  
Gary Glaser  
Business Manager, Local 98  
Date 5/22/2026

  
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Christopher J. Freeman  
CEO, MCA Detroit  
Date 5/22/2026