



**MCA**  
DETROIT

(313) 341-7661  
info@mcadetroit.org  
www.mcadetroit.org

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Since 1945

Mechanical Contractors Association of Detroit  
36200 Schoolcraft Rd. • Livonia, MI 48150

Volume 53  
Number 1

April 30, 2026

## PIPEFITTER

A new 4 year agreement with Local 636 has been reached and is **effective this Monday, May 4, 2026**. The Journeymen increase is \$3.50/year in each of the 4 years. The JATC is looking to increase the number of Apprentices to address the manpower shortage. This Spring they took in a double class. Continuing to do this will place a burden on the IARF so the MCA Detroit Board agreed to increase the contribution to the IARF by \$0.10 to maintain the health of the IARF Fund. Due to this, the increase this year is \$3.60.

*Larry Krisniski*

Larry Krisniski (May 1, 2026 17:29:58 EDT)

Larry Krisniski  
Business Manager, Local 636

01/05/2026

Date

*Christopher J. Freeman*

Chris Freeman (May 1, 2026 20:59:52 EDT)

Christopher J. Freeman  
CEO, MCA Detroit

01/05/2026

Date

**Effective first shift Monday morning - May 4, 2026  
the allocation below shall take effect.**

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Base Wage Rate (BWR)	\$2.00
Vacation & Holiday (taxable)	\$0.35
Dues Check Off (taxable)	\$0.20
Insurance Fund - Active	\$0.35
Defined Contribution Pension	\$0.20
P. I. E. T. F.	\$0.40
Industry Apprenticeship Reimbursement Fund	\$0.10
<b>Total change from last year's package:</b>	<b>\$3.60</b>

### Journeyman

Base Wage Rate (BWR)	\$43.96 (change)
Vacation & Holiday (taxable)	\$6.50 (change)
Dues Check Off (taxable)	\$2.00 (change)
Insurance Fund - Active	\$12.70 (change)
Insurance Fund - Retiree	\$2.65
Defined Benefit Pension (\$7.50 towards Cash Balance)	\$16.50
Defined Contribution Pension	\$2.45 (change)
S. U. B. Fund	\$0.70
P. I. E. T. F.	\$1.50 (change)
Retiree/Widow Fund	\$0.80
Piping Education Council	\$0.60
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$1.00 (change)
<b>Total Wage Package - STRAIGHT TIME</b>	<b>\$91.46 (change)</b>



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## Journeyman

Effective first shift Monday morning - May 4, 2026

### Taxable:

Base Wage Rate (BWR)	\$43.96
Vacation & Holiday (taxable)	\$6.50 *
Dues Check Off (taxable)	\$2.00
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$52.46</b>

### Fringes:

Insurance Fund - Active	\$12.70
Insurance Fund - Retiree	\$2.65
Defined Benefit Pension (\$7.50 towards Cash Balance)	\$16.50
Defined Contribution Pension	\$2.45
S. U. B. Fund	\$0.70
P. I. E. T. F.	\$1.50
Retiree/Widow Fund	\$0.80
Piping Education Council	\$0.60
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$1.00
<b>Total Fringes</b>	<b>\$39.00</b>

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$41.00
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**Total Wage Package - STRAIGHT TIME \$91.46**

\* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski

Larry Krisniski (May 1, 2026 17:29:58 EDT)

Larry Krisniski  
Business Manager, Local 6:

01/05/2026  
Date

Christopher J. Freeman

Chris Freeman (May 1, 2026 20:59:52 EDT)

Christopher J. Freeman  
CEO, MCA Detroit

01/05/2026  
Date



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## Apprentice Applicant / MET

Effective first shift Monday morning - May 4, 2026

### Taxable:

Base Wage Rate (BWR)	\$16.60
Vacation & Holiday (taxable)	\$1.25 *
Dues Check Off (taxable)	\$0.78
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$18.63</b>

### Fringes:

Insurance Fund - Active	\$6.90
Defined Contribution Pension	\$1.00 **
P. I. E. T. F.	\$0.50
Piping Education Council	\$0.48
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.20
<b>Total Fringes</b>	<b>\$9.18</b>

**Total Fringes** amount above only reflects the items in the **Fringes** category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$9.96
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**Total Wage Package - STRAIGHT TIME** **\$27.81**

\* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

\*\* During initial probationary period of 90 days, DC not paid. Contributions to DC begin after probationary period.

Larry Krisniski

Larry Krisniski (May 1, 2026 17:29:58 EDT)

Larry Krisniski  
Business Manager, Local 636  
Date 01/05/2026

Christopher J. Freeman

Chris Freeman (May 1, 2026 20:59:52 EDT)

Christopher J. Freeman  
CEO, MCA Detroit  
Date 01/05/2026



# Apprentice

Effective first shift Monday morning - May 4, 2026

April 30, 2026

Taxable:	Periods									
	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
Base Wage Rate (BWR)	\$19.99	\$20.49	\$21.63	\$22.78	\$23.93	\$25.08	\$26.23	\$27.38	\$28.91	\$30.34
Vacation & Holiday (taxable)	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
Dues Check Off (taxable)	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$22.62</b>	<b>\$23.12</b>	<b>\$24.26</b>	<b>\$25.41</b>	<b>\$26.56</b>	<b>\$27.71</b>	<b>\$28.86</b>	<b>\$30.01</b>	<b>\$31.54</b>	<b>\$32.97</b>

## Fringes:

Insurance Fund - Active	\$9.00
Defined Benefit Pension	\$7.10
Defined Contribution Pension (Cash Balance = \$6.00)	\$0.95
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.43
International Training Fund	\$0.10
<b>Total Fringes</b>	<b>\$18.58</b>

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

\*ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: \$19.21

Total Wage Package - STRAIGHT TIME	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
		\$41.20	\$41.70	\$42.84	\$43.99	\$45.14	\$46.29	\$47.44	\$48.59	\$50.12

\* V&H included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

**Welding/Brazing Certifications:** An Apprentice shall receive a \$1.00/hour increase above the Straight Time Hourly Rate of Pay listed above for each of the following Welding certifications which they pass and keep current: UA-21 or UA-60; UA-22 or UA-63; UA-41; UA-1; UA-101; or UA-50 and UA-51.

**Additional Independent Training:** Any Service Apprentice who, in any period, successfully completes an additional 40 hours of JATC approved mechanical training outside of their normal Apprenticeship classes, shall receive a \$1.00 an hour increase for each hour worked during the succeeding period. The JATC shall give the current Employer of each such Apprentice, a written report of the courses taken and the number of hours of training by the Apprentice during the prior period.

*Larry Krzniski*  
 Larry Krzniski (May 1, 2026-17:29:58 EDT)

Larry Krzniski  
 Business Manager, Local 636

Date 01/05/2026

*Christopher J. Freeman*  
 Chris Freeman (May 1, 2026-20:59:52 EDT)

Christopher J. Freeman  
 CEO, MCA Detroit

Date 01/05/2026



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## Graduate Service Journeymen - I

Any Service Apprentice who has successfully completed all 5-years of their Apprenticeship but has not completed at least 40-hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. shall be classified as a Graduate Service

### **Taxable:**

Base Wage Rate (BWR)	\$35.17
Vacation & Holiday (taxable)	\$6.50 *
Dues Check Off (taxable)	\$0.63
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$42.30</b>

### **Fringes:**

Insurance Fund - Active	\$12.70
Defined Benefit Pension (\$1.50 towards Cash Balance)	\$8.60
Defined Contribution Pension	\$2.45
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.43
International Training Fund	\$0.10
<b>Total Fringes</b>	<b>\$25.28</b>

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$25.91
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**Total Wage Package - STRAIGHT TIME \$67.58**

\* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski  
Larry Krisniski (May 1, 2026 17:29:58 EDT)

Larry Krisniski  
Business Manager, Local  
Date 01/05/2026

Christopher J. Freeman  
Chris Freeman (May 1, 2026 20:59:52 EDT)

Christopher J. Freeman  
CEO, MCA Detroit  
Date 01/05/2026



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## Graduate Service Journeymen - II

Any Service Apprentice who has successfully completed all 5 years of their Apprenticeship and who has completed at least 40 hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. but has not completed at least 80, shall be classified as a Graduate Service Journeyman - II

### Taxable:

Base Wage Rate (BWR)	\$37.37
Vacation & Holiday (taxable)	\$6.50 *
Dues Check Off (taxable)	\$0.63
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$44.50</b>

### Fringes:

Insurance Fund - Active	\$12.70
Defined Benefit Pension (\$1.50 towards Cash Balance)	\$8.60
Defined Contribution Pension	\$2.45
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.43
International Training Fund	\$0.10
<b>Total Fringes</b>	<b>\$25.28</b>

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$25.91
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<b>Total Wage Package - STRAIGHT TIME</b>	<b>\$69.78</b>
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\* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krishniski

Larry Krishniski (May 1, 2026 17:29:58 EDT)

Larry Krishniski  
Business Manager, Local

Date 01/05/2026

Christopher J. Freeman

Chris Freeman (May 1, 2026 20:59:52 EDT)

Christopher J. Freeman  
CEO, MCA Detroit

Date 01/05/2026



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## Graduate Service Journeymen - III

Any Service Apprentice who has successfully completed all 5 years of their Apprenticeship and who has completed at least 80 hours of the additional Specialized Service related classroom training and testing as established and approved by the J.A.T.C. but has not completed all 120, shall be classified as a Graduate Service Journeyman - III

### Taxable:

Base Wage Rate (BWR)	\$39.56
Vacation & Holiday (taxable)	\$6.50 *
Dues Check Off (taxable)	\$0.63
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$46.69</b>

### Fringes:

Insurance Fund - Active	\$12.70
Defined Benefit Pension (\$1.50 towards Cash Balance)	\$8.60
Defined Contribution Pension	\$2.45
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.43
International Training Fund	\$0.10
<b>Total Fringes</b>	<b>\$25.28</b>

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys: **\$25.91**

**Total Wage Package - STRAIGHT TIME \$71.97**

\* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

*Larry Krisniski*

Larry Krisniski (May 1, 2026 17:29:58 EDT)

Larry Krisniski  
Business Manager, Local 636

Date 01/05/2026

*Christopher J. Freeman*

Chris Freeman (May 1, 2026 20:59:52 EDT)

Christopher J. Freeman  
CEO, MCA Detroit

Date 01/05/2026



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## Mechanical Equipment Serviceman

MES II = Completion of 120 hours of training (Add \$1.00 to MES base wage)

MES III = Completion of UA STAR Exam (Add \$2.00 to MES base wage)

Effective first shift Monday morning - May 4, 2026

### Taxable:

Base Wage Rate (BWR)	\$22.56
Vacation & Holiday (taxable)	\$2.50 *
Dues Check Off (taxable)	\$1.00
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$26.06</b>
<b>Taxable Wage - STRAIGHT TIME (MES II)</b>	<b>\$27.06</b>
<b>Taxable Wage - STRAIGHT TIME (MES III)</b>	<b>\$28.06</b>

### Fringes:

Insurance Fund - Active	\$9.00
Defined Contribution Pension	\$3.00
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.60
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.20
<b>Total Fringes</b>	<b>\$14.30</b>

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$15.30
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<b>Total Wage Package - STRAIGHT TIME</b>	<b>\$40.36</b>
<b>Total Wage Package - STRAIGHT TIME (MES II)</b>	<b>\$41.36</b>
<b>Total Wage Package - STRAIGHT TIME (MES III)</b>	<b>\$42.36</b>

\* V&H included on check unless the employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.

Larry Krisniski  
Larry Krisniski (May 1, 2026 17:29:58 EDT)

Larry Krisniski  
Business Manager, Local

Date 01/05/2026

Christopher J. Freeman  
Chris Freeman (May 1, 2026 20:59:52 EDT)

Christopher J. Freeman  
CEO, MCA Detroit

Date 01/05/2026



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## Working Principal

Effective first shift Monday morning - May 4, 2026

### Taxable:

Dues Check Off (taxable)	\$2.00
<b>Gross Wage - STRAIGHT TIME</b>	<b>\$ 2.00</b>

### Fringes:

Insurance Fund - Active	(Same rate as Journeyman, if participate)	optional
Defined Benefit Pension	(\$7.50 towards Cash Balance)	\$16.50
Defined Contribution Pension	(Same rate as Journeyman, if participate)	optional
P. I. E. T. F.		\$1.50
Piping Education Council		\$0.60
International Training Fund		\$0.10
Industry Apprenticeship Reimbursement Fund		\$1.00
<b>Total Fringes</b>		<b>\$19.70</b>

Total Fringes amount above only reflects the items in the Fringes category (w/o taxable Dues amounts). Total amount to be sent to BeneSys is now listed below.

ATTN Payroll Team - Total Fringe Payment (including Dues) to BeneSys:	\$21.70
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**Total Wage Package - STRAIGHT TIME** **\$ 21.70**

Larry Krisniski

Larry Krisniski (May 1, 2026 17:29:58 EDT)

Larry Krisniski  
Business Manager, Local 636

Date 01/05/2026

Christopher J. Freeman

Chris Freeman (May 1, 2026 20:59:52 EDT)

Christopher J. Freeman  
CEO, MCA Detroit

Date 01/05/2026