



MCA
DETROIT

Mechanical Contractors Association of Detroit
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DATE: November 12, 2025

TO: All MCA Detroit Employers

RE: Appropriate Pay Rate for the Holidays - General Reminder

The Holidays are upon us and we wanted to remind everyone of the pay schedules for each of the Holidays below.

Thanksgiving

Thanksgiving is listed as one of the observed Holidays in both the Local Agreements between MCA, Local 98 and Local 636 and the NMA Agreement. Any Employee working this day under any of these Agreements is to be paid at the Double Time rate.

Friday following Thanksgiving

Local Agreements between MCA and Local 98 or Local 636 – Any Employee working under the Local Agreement is paid at the Straight Time Rate as the Local Agreements do **not** recognize this day as a Holiday.

NMA – The NMA allows for a floating Holiday. The Greater Detroit Building Trades have chosen to observe the floating Holiday on the Friday following Thanksgiving (see attached notice). Due to this the Friday after Thanksgiving is a holiday for Employees working **under the NMA** and any Employee performing work under the NMA is to be paid at the Double Time rate.

Christmas Day and New Year's Day

Both Christmas Day and New Year's Day fall on a Thursday this year. In both the Local Agreements between MCA, Local 98 and Local 636 and the NMA Agreement. Any Employee working on either of these Thursdays are to be paid at the Double Time rate.

We hope everyone enjoys this wonderful time of the year!

If you have questions about this notice, please contact our office at (313) 341-7661.

Respectfully,

MCA Detroit Staff



Impartial Secretary
Noel C. Borck

January 19, 1990

Mr. Raymond Glowski
Secretary-Treasurer
Greater Detroit Building and Construction
Trades Council
1640 Porter Street
Detroit, Michigan 48216

Dear Mr. Glowski:

At its meeting on January 16, 1990, the National Maintenance Agreements Policy Committee, Inc. reviewed your letter of December 14, 1989, wherein the Greater Detroit Building and Construction Trades Council requested that the Committee grant authorization for the celebration of Washington's Birthday(Federal) on the Friday after Thanksgiving Day during 1990.

Pursuant to Article XI of the National Maintenance Agreements and Bulletin No. XI-2, you are hereby granted authorization to celebrate the floating holiday in lieu of Washington's Birthday(Federal) on the Friday after Thanksgiving Day during 1990, on all projects covered by the National Maintenance Agreements and that are within the geographical jurisdiction of the Greater Detroit Building and Construction Trades Council.

Please be advised that the application of this floating holiday to the Friday after Thanksgiving Day will remain in effect for future calendar years unless this office is otherwise notified in a timely fashion by your Building Trades Council. Be further advised that as a result of this action, Washington's Birthday(Federal) will be considered as a regular work day for projects covered under the National Maintenance Agreements within your geographical jurisdiction.

It is recommended in order to avoid any confusion, that contractors bidding or performing work in your Council's jurisdiction be provided with a copy of this communication for their information.

Should you have any questions relative to this issue, please contact this office.

Very truly yours,

Noel C. Borck

NCB/srl
cc: NMAPC Labor Section

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Building and Construction Trades Council

AMERICAN FEDERATION OF LABOR

BUILDING AND CONSTRUCTION TRADES DEPARTMENT

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SHEET METAL WORKERS
SIGN WRITERS
SPRINKLER FITTERS
TEAMSTERS
TILE LAYERS, TERRAZZO
WORKERS, & MARBLE
MASONS
B.A.C. 44

December 14, 1989

NMAPC
DEC 20 1989

Noel C. Borck, Impartial Secretary
National Maintenance Agreement Policy Comm.
1501 Lee Highway, Suite 202
Arlington, VA 22209

Dear Sir & Brother:

This is to notify you that at our Executive Board Meeting held December 5, 1989 a discussion came up regarding the National Maintenance Agreement under Article 11, Holidays, in particular, Washington's Birthday which is a Federal Holiday and should possibly be considered as a floating holiday to be celebrated on an alternate day.

If the affected parties to this agreement, within a specific geographic jurisdiction, do agree to celebrate the holiday on an alternate work day, authorization must be obtained in writing from the NMAPC Administration office.

After discussion was held, motion was made, supported and carried that I notify you; therefor, please be advised that the Executive Board of the Greater Detroit Building Trades Council voted that Washington's Birthday, which is considered a floating holiday under the National Maintenance Agreement, should be taken on the Friday after Thanksgiving.

Your prompt attention given to this matter will be greatly appreciated.

Fraternally,



Raymond Glowski
Secretary-Treasurer

RG/lou
cc: Tim Nichols